

ROLE DESCRIPTION



Role Title: Inclusion Board Member (s)

Location: Leeds / Manchester
Expenses Paid

To attend at least 4 Inclusion Board meetings per year.

BACKGROUND

The Rugby Football League (RFL) is the governing body for the sport of Rugby League in the United Kingdom. With current headquarters in Leeds and Media City, Salford (it is proposed to relocate to one base at the Etihad complex in Manchester by 2021), the RFL administers the professional, semi-professional and community game structures, the England national rugby league team and the Challenge Cup competition. The RFL also works closely with the Rugby League World Cup 2021, the company who are tasked to deliver the World Cup tournament.

To support the delivery of "Tackle It" - the RFL's Inclusion, Equality and Anti- Discrimination Plan 2020-2025 - we are seeking to recruit new members to our Inclusion Board. The plan includes actions on player and coach recruitment and development, talent inclusion and progression, community outreach and club development, as well as on ensuring zero tolerance of all forms of discrimination within the game.

The role holders will work alongside other Board members to provide independent judgement and objective challenge to help to progress the plan. Role holders should be able to demonstrate experience of working at a strategic level.

ROLE SUMMARY

The main purpose of Inclusion Board members is to provide guidance on all Inclusion and Equality matters in Rugby League and to monitor the delivery of Rugby League's Inclusion, Equality and Anti-Discrimination Plan- Tackle It ("the Plan").

PRINCIPAL DUTIES

- Act as a check and balance for the Plan, reviewing content and offering direction.
- Receive updates on and monitor the implementation of the Plan.
- Provide support to the RFL's Executive in delivering specific programmes within individual areas of expertise.
- Promote a culture of respect for, and champion, Inclusion, Equality and Anti- discrimination issues across Rugby league.
- Undertake such other duties as the RFL Board may direct from time to time.

KEY EXPERIENCE/SKILLS/CHARACTERISTICS

- Be an enthusiastic champion of Inclusion, Equality and Anti- discrimination.
- Have experience of working at a strategic level and being a strategic thinker.
- Have the ability to work collaboratively across all aspects of Inclusion, Equality and Anti-discrimination with a broad knowledge across the key work strands of the group.

- Have in depth knowledge of some of the key topics within the plan.
- Have an understanding of the modern game of Rugby League in its various forms at all levels of the game from grassroots to elite.
- Have an understanding of the structures and processes within Rugby League.
- Have the ability to speak, present and network in an ambassadorial role.
- Have the ability to mix with diverse groups of people in a wide variety of situations.
- Have the ability to build and maintain productive working relationships with others.
- Have a willingness to act in the best interests of Rugby League without regard to personal interest or benefit.
- Have highly developed interpersonal and communication skills.
- Visionary thinking with the ability to think strategically.

NUMBER OF ROLES

- Dependent upon applicant's experience, knowledge and skills, we are seeking to appoint up to 9 external advisors to the Inclusion Board.

REMUNERATION

- The role is not remunerated but Inclusion Board members will be paid reasonable expenses.

TIME COMMITMENT

- Inclusion Board members will be required to attend on average 4 meetings per year. Further meetings may be convened as required.

SAFEGUARDING

- Appointment may be made subject to a DBS check.