

Trustee recruitment pack

February 2021

activityalliance.org.uk



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A note from our Chair, Sam Orde

Dear potential board member,

Activity Alliance is the leading voice for disabled people in sport and activity. We exist to close the fairness gap between disabled and non-disabled people's activity levels. We cannot do this alone. It will take a movement including our staff, board, and members to create a fairer society for everyone. A place where everyone can be active how and where they want to.

This drives everything that we do and motivates every single person engaged with our organisation.

Our vision is fairness for disabled people in sport and activity. We can achieve this through changing attitudes and embedding inclusive practice. Our ambition is to do this in a generation.

Thank you for your interest in joining us – I am delighted. Our ambitious vision means that we need to involve outstanding individuals on our journey.

We are proud of our success so far and know that our people are our strength, from the Board, to our wider team. Our board continues to provide outstanding leadership in our strategic direction, governance, and evaluation of progress. We all have a collective commitment to making a difference, and we share common values. It makes us a special organisation to be part of.

We hope this pack helps you to make an informed decision about working with Activity Alliance. The team is happy to answer any questions you may have and would encourage you to get involved even if it is your first board position.

Kind regards,

Sam Orde, Activity Alliance Chair

Trustee with finance expertise

Good with numbers? Passionate about making a difference? Read on.

There has never been a better time to join our charity as a Board member for Activity Alliance. The charity is in an exciting period and our new strategy needs dynamic Board members to turn our vision into reality.

Our philosophy of inclusion starts with our Board and works its way throughout our Alliance. We encourage diversity of thought and culture and want our Board to represent modern Britain in all its' intersectional glory. We're an energetic bunch with different life experiences, and you wouldn't call any of us stuffy or boring. We pride ourselves on being quite the opposite.

We are disabled and non-disabled people, who come together a minimum of six times a year. The Board meetings are professional, informative and there is always plenty of laughter. Our Board enjoy making active lives possible alongside our enthusiastic staff team. Together we are a mix of ages and talents, and we are all people with a passion for change.

Currently, our Board includes expertise in the commercial, sport development, disability, communications, health and education sectors but, as you can see, we are short of someone with expertise in finance. We are searching for a qualified chartered accountant - who is eager to drive change - to fill that gap.

Your responsibilities will include (but are not exclusive to) supporting the Activity Alliance Executive team in planning and monitoring the organisation's annual budgets and long-term financial planning for a sustainable future and ensure we make the best use of our financial resource. To ensure the Board understand their legal responsibilities in relation to the financial processes and procedures of the charity and be part of the Finance, Audit, Risk and Governance [FARG] committee.

How to apply:

We want to hear from passionate, committed individuals who understand inclusiveness, have a strong financial background and want to make a real difference.

It is not essential to have sat on a board before. Get in touch if this sounds like an interesting way to broaden your sport, charity or disability sector experience and help us influence change.

To apply please send us a CV with relevant experience and a cover note telling us why you would like to be a Trustee with Activity Alliance.

Applications can be accepted in written, video or audio format. With this, please attach our Equal Opportunities Form, [available on our jobs page](#).

Deadline for applications is 5pm on 17th March 2021 Interviews will take place on the 6th and 7th April 2021. Send your applications and equal opportunities form to jobs@activityalliance.org.uk.

If you require support or want to discuss the post, please contact Agata Sromecka, Executive Assistant on 01509 227750 or email Agata@activityalliance.org.uk

Strategic context

Vision: Fairness for disabled people in sport and activity

Organisational goals

We will close the gap between disabled people's level of inactivity and that of non-disabled people. We will make that change within a generation by:

1. Embedding inclusive practice into organisations
2. Changing attitudes towards disabled people in sport and activity

How we work

Activity Alliance is the leading voice for disabled people in sport and activity. As a membership organisation, we will:

- have a passionate commitment to working with partners to remove barriers,
- be guided in all our work by insight and disabled people's lived experience,
- lead organisational improvement and change attitudes to unlock the value of sport and activity for disabled people, and
- shape and align all our work to achieve our organisational objectives

Our values and behaviours

We continue to strengthen and embed a dynamic culture built solidly on our shared values. These shared values shape our behaviour.

We care

We are passionate about what we do, and who we do it for.

- We actively listen and understand people as individuals, with diverse needs and aspirations
- We go the extra mile to make a positive difference to disabled people's lives
- We take pride in our work and face challenges head on

We unite

We collaborate with others to achieve greater outcomes.

- We see the strength in others and value our members as part of our extended family • We co-create ideas and solutions, putting disabled people at the heart of everything we do
- We enjoy getting to know others and hearing their stories
- We recognise that things can go wrong but welcome the learning and support from each other when they do

We champion

We recognise everyone's voice to provide an equitable place to live, work and thrive.

- We respect and promote people's authentic voices and experiences
- We follow our own advice and behave as we expect others to
- We celebrate positive changes, no matter how big or small

Impact report and accounts

We are delighted to present our annual Impact Reports and Trustees' report and accounts. Our impact report highlights just some of our proud moments. We are grateful to those who have worked with us to make a difference to so many disabled people's lives.

- [Impact Reports & Accounts](#)

Our current board

Our Board is made up of 10 people, who have a variety of essential skills and experiences to support our charity's strategy, policies and vision.

- [Board Members](#)

The logo for Activity Alliance, featuring the words 'activity' and 'alliance' in a blue sans-serif font. The letter 'i' in 'activity' has a green dot above it, and the letter 'a' in 'alliance' has a green dot above it. The background of the entire image is a photograph of children in a gymnasium. In the foreground, a young boy in a yellow vest holds a blue and orange basketball, looking upwards. Another child in a yellow vest is partially visible to the right, with their hand raised. Other children and spectators are blurred in the background.

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