

**activity  
alliance**

**disability  
inclusion  
sport**



# Activity Alliance Annual Trustees' Report and Accounts

For the year ended  
**31 March 2022**



**English Federation of Disability  
Sport operating as Activity Alliance**

Registered Company Number: 03627630

Company Limited by Guarantee

Charity Registration Number: 1075180

**[activityalliance.org.uk](https://activityalliance.org.uk)**

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## Trustees, advisors, and organisation details

Activity Alliance Chair – **Samantha Orde OBE**

Chief Executive and Company Secretary – **Barry Horne MBE**

Honorary President – **Baroness Tanni-Grey Thompson DBE**

Honorary Vice President – **John Amaechi OBE**

### Trustees

Trustees who have served during the Financial Year 2021/22, or join before the date when the accounts are signed:

- Ms Samantha Orde OBE
- Dr Phil A Friend OBE
- Mr Rob J Belbin
- Ms Genny Cotroneo
- Mr James Daly
- Ms Janet Inman
- Ms Fran K Whitaker
- Mr Piers Martin
- Ms Hilary Farmiloe
- Ms Lucy Moore
- Ms Andrea Dando
- Ms Loretta Sollars (appointed 21 December 2021)

### Activity Alliance registered office address

Sportpark, Loughborough University  
3 Oakwood Drive  
Loughborough  
Leicestershire, LE11 3QF

### Bankers

Barclays Bank plc  
Staffordshire and South Cheshire  
Unit 3 (Ground Floor)  
Riverside 2  
Campbell Road  
Stoke-on-Trent, ST4 4RJ

### Auditors

Cooper Parry Group Limited  
Statutory Auditors  
Sky View,  
Argosy Road,  
East Midlands Airport,  
Castle Donington, Derby, DE74 2SA

# Annual Trustees' Report

The Trustees present their report and accounts for the year ended 31 March 2022.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Articles of Association, and Accounting and Reporting of Charities: Statements of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

## Message from the Chair

### Sam Orde, Chair

This Annual Report 2021-22 explores the impact that we are extremely proud to have made over the last year. Especially delivering through the final months of COVID-19 pandemic restrictions. It showed us all how much we do together as a team and across the sectors we work within during such a challenging time. But also, how much is yet to be done if we are to remove unnecessary barriers to activity and deep-rooted inequalities for disabled people.

We continued to feel the pandemic's impact on our work and disabled people's lives. This was not only through our robust insight with disabled people, but through the need to diversify our activities to respond to new restrictions in our lives.

Among the highlights, we consulted and presented our latest strategy – Achieving Fairness. In this, our refreshed vision – fairness for disabled people in sport and activity.

We finished a packed year with the fantastic news that our principal funder, Sport England, would be investing in our work for a further five years. This is the longest period for their investment in our history, so gave us the vital reassurance we value as the leading voice for disabled people in sport and activity. It means we can build on the goals within our new strategy, towards our vision.

I am proud of our achievements this year, which you can read about in this report. The team continue to impress me and the board, with their knowledge and expertise. I want to thank our members, partners and volunteers who continue to dedicate their time and energy to achieving fairness.

I'd also like to give our thanks to Barry Horne MBE, our Chief Executive, who will be retiring at the end of 2022. We are stronger as a charity because of his passion, purpose and of course, leadership for more than 12 years.

## Looking ahead with the CEO

### Barry Horne, Chief Executive

Reading through the impact made this year, I am reminded what a successful time it was for us on many levels. It gave us the solid foundations we need to develop, sustain, and grow our impact in the future.

This is my final annual report message as the charity's Chief Executive Officer, as I retire at the end of 2022. However, I remain excited to talk about the charity's positive future.

Firstly, I want to thank our incredibly talented staff team, board and the many members and volunteers who make it all possible. As we explore new ideas that will take us to new audiences, with new ways of tackling inequalities for disabled people in sport and activity.

We are very lucky to have so many passionate, experienced, and highly skilled people working for us, and with us, whose efforts will enable us to keep moving in a positive direction.

Now with a refreshed vision and strategy to direct our focus, knowing our impact in greater detail is vital in our plans. Our Alliance, with a wealth of member expertise, is growing ever stronger and collaboratively, we have lots to offer. Knowing the whole story of how we collectively make a difference is increasingly important.

Our strategy will quite rightly, test us as well as others, to ensure disabled people's real-life needs are valued and acted upon.

There is much work still to do if we are to achieve a society that puts disabled people on par with non-disabled people. We call this the fairness gap. We are determined to improve disabled people's activity levels, just as we were seeing before the crisis that struck the world in 2020 and 2021. We must not allow this setback in progress, caused by the pandemic, to continue into the future. Disabled people remain the least active in society and were impacted most by the pandemic, which makes our work to close the fairness gap ever more important.

We will not rest until every disabled person can experience the physical and mental health and social benefits that being active provides.



## Strategic impact and development

The last twelve months has provided big opportunities alongside considerable challenges for Activity Alliance.

During this period, the team has used their expertise to influence positive change and drive improvement throughout our networks, the sport and leisure sector, and beyond. Staff across all functions have delivered high-quality outputs and sector leading opportunities at a national and local level.

Central to this work has been two significant pieces of organisational development. At the start of the year, we launched a new three-year strategy titled 'Achieving Fairness'. Then, in March 2022, with our new strategic ambition and direction in place, we secured a long-term funding investment from Sport England.

### 2021-2024 Strategy – Achieving Fairness

In May 2021, following consultation with our members and partners, we unveiled the charity's new organisational strategy and refreshed vision - **fairness for disabled people in sport and activity**.

The COVID-19 pandemic hit disabled people the hardest in many ways. Already twice as likely to be inactive as non-disabled people, we witnessed inequalities widened further and inactivity levels rise. It became clear that our role and this strategy was vitally important.

Intentionally ambitious, our strategy '**Achieving Fairness**' sets out our determination to overcome pandemic setbacks and prioritise disabled people's inclusion in sport and activity. Over the next three years and beyond, our ambition is to close the **fairness gap** – this is the gap between disabled people's levels of inactivity and that of non-disabled people. Two clear strategic goals will drive this work forward – changing attitudes towards disabled people in sport and activity and embedding inclusive practice into organisations.

This report captures many impact highlights from year one of our 2021-2024 strategy delivery, as Activity Alliance continues to push for inclusion to be at the heart of all plans in sport and activity.

### Activity Alliance secures five years' Sport England investment

In March 2022, Activity Alliance secured a long-term funding commitment from Sport England to deliver our vision and support our role as the leading voice for disabled people in sport and activity. Beginning in the financial year 2022-23, we will receive an investment of £8,444,805 (over five years) of Exchequer funding from Sport England.

Activity Alliance has been awarded long-term funding because of our commitment to co-deliver change at a national and local level, to help more disabled people enjoy the benefits of playing sport and being active. Not only is it the longest funding award in our charity's history but it is also an increased level of investment that will enable us to expand key areas of work including policy, evaluation, workforce, and strategic partnerships.

There has never been a more crucial time to tackle the deep-rooted inequalities disabled

people experience on a daily basis. Our foundational role in the sport and physical activity sector means we are well placed to help level up access across the country. This investment ensures we can help even more organisations to increase the range of accessible, inclusive, and welcoming opportunities for disabled people to be and stay active.

We look forward to collaborating with trusted partners and building new relationships with innovative organisations to achieve fairness for disabled people in sport and activity.

## Organisational delivery 2021/22

### Embedding inclusive practice into organisations

This year, as the sport and leisure sector began to recover from the COVID-19 pandemic, Activity Alliance supported many organisations to increase their commitments to inclusion. Our expertise, high-quality insight, and detailed resources have empowered them to embed inclusive practice and prioritise disabled people at all levels.

### Driving improvement across sport and leisure

Our strategic partnerships team is the driving force behind much of our work with the sport and leisure sector. Throughout the year, we have delivered more than 20 inclusion workshops and webinars to a range of partners including National Governing Bodies of sport, Active Partnerships, leisure operators, universities, and local authorities. One notable organisation was the Premier League Charitable Trust, who completed our Lead self-assessment improvement programme. We also co-hosted a bespoke disability inclusion workshop for members of Community Leisure UK as part of their 2021-22 equality, diversity and inclusion action plan.

Our Inclusion Club Hub platform continues to support grassroots clubs and groups to improve their offers for disabled people. 62 sports clubs completed the Inclusive Club Hub self-assessment improvement toolkit this year. And, despite an incredibly difficult period for leisure organisations, 330 learners enrolled onto our Delivering Excellent Service for Disabled Customers e-Learning course. Nine in ten learners said the course increased their confidence in delivering excellent customer service and their understanding of disability perceptions.

We continue to experience high demand for our inclusive communications services. In early 2021, The FA sought after our services to help them deliver their first inclusive marketing campaign. With inclusion and accessibility embedded throughout, their 'Football Your Way' campaign supported disabled people to feel confident and empowered to take part in football-based activities. Sport England approached us for guidance on content accessibility for the CIMSPA digital marketing hub and inclusive brand development for the Tackling Inequalities Fund.

In addition to core delivery, our marketing and communications team explored new routes to market this year with commissioned services. Active Gloucestershire commissioned us to deliver an inclusive communications audit of their organisation and We Can Move brand.

We produced a detailed report for them with feedback, recommendations and actions to implement across the organisation. We also fulfilled a similar request to conduct an inclusive communications review of Perrett Laver's Board Diversity Toolkit. These pilot consultancy projects highlight the potential to expand the reach and impact of inclusive communications across the breadth of the sport and leisure sector in the coming years.

Our specialist resources on inclusive events delivery continue to have a positive impact at a grassroots and elite level. In May, we began working in partnership with Rugby Football League and International Rugby League to devise a bespoke classification system for the sport, based on Activity Alliance's Profiling Toolkit. Alongside this, we delivered online training to new classifiers across the world on the new classification system and how to deliver more inclusive opportunities. With our support, the Rugby Football League is creating a level playing field for disabled rugby players everywhere.

### Targeting and influencing new sectors

Our insight continues to highlight health professionals as the top influencers when it comes to engaging disabled people in physical activity. And so, we prioritised building relationships with key strategic partners in the health sector. This year, we have:

- Established strong connections with all Office for Health Improvement and Disparities (OHID) Regional Leads through their 'Communities of Improvement' sessions. In the East and West Midlands, we co-delivered an online event with Versus Arthritis and OHID focused on educating local health professionals and NHS Trusts about the barriers disabled people often experience to becoming active.
- Gained traction with Regional Social Prescribing Leads in the Southeast, Southwest, and Northeast, using our resources and expertise to influence local delivery.
- Collaborated with the Yorkshire and Humber Public Health Network to publish a new online resource for health professionals to support their work to reduce health inequalities across the region.

Working outside the traditional sport and leisure sector presents an exciting mix of opportunities and challenges for Activity Alliance. A new venture for us this year has been our position on the Green Infrastructure Advisory Group. This role has enabled us to ensure accessibility is included in their infrastructure standards and that disabled people are included more in green community spaces. Our involvement and impact here is ongoing and will likely extend to blue social prescribing next year - another new area for us. We will work with key partners to ensure nature-based green/blue prescribing projects and schemes are accessible to disabled people to support their health and wellbeing.

### Prioritising disabled people through our research and insight

This year, we set our sights on developing a new co-production approach to ensure disabled people are at the heart of our research and insight. Weaving co-production through our values, learnings, and practical processes helps us to position disabled people and our partners as the trusted experts and key decision makers in all research projects. We have made good inroads in this area through two major projects this year.

We conducted our third Annual Disability and Activity Survey in 2021-22. This year's findings

show slow progress in engaging disabled people after the COVID-19 pandemic. And, that greater effort is needed now to tackle the inequalities that affect disabled people, so no one feels forgotten in sport and activity. 1,842 disabled and non-disabled adults took part in the largest survey of its kind. This year, we added a new qualitative co-production element to strengthen the recommendations and champion disabled people's voices through video outputs.

In January 2022, we partnered with Britain Thinks to launch our 'Inclusive Reopening' research project exploring how disabled people can be included in physical activity as we recover from the pandemic. This project involved multiple co-production elements including a partner consultation, an online community with disabled people, provider survey, and a co-production workshop. We expect to release the key findings and recommendations later in 2022.



### Delivering inclusive programmes

Activity Alliance has a rich history of delivering successful, fully inclusive training and participation programmes. Now in its fifth year, Get Out Get Active (GOGA) continues to engage some of the UK's least active communities in physical activity. While, our Inclusive Activity Programme and Inclusive PE Training Programme provide upskilling opportunities to teachers, community volunteers, and health professionals.

GOGA has continued to deliver fun inclusive activities for disabled and non-disabled people during the turbulent COVID-19 recovery period. In 2021-22, the programme has seen over 3,000 unique participants and more than 10,000 event attendances. Alongside this, we have focused on driving organisational improvement and sustainability, launching two new resources for partners and wider audiences. Our GOGA resources share the programme's learning and insight to help other organisations engage inactive people successfully. A new volunteer management toolkit provides organisations with a step-by-step guide to building an inclusive volunteer programme.

In September 2021, we re-launched face-to-face workshops for the Inclusive Activity Programme. However, due to both COVID-19 restrictions and workforce confidence, our online classroom and eLearning module continued to be people's preferred learning option. Since

June 2018, 4,672 coaches, community volunteers and health professionals have completed the programme. Also this year, we provided free access to the programme's eLearning module as part of Sport England and CIMSPA's ReTrain to ReTain initiative to help the nation's coaching workforce bounce back after COVID-19.

Other programme delivery and support delivered includes:

- The final year of Sainsbury's investment in our Inclusive PE Training Programme. 2021- 22 focused on remaining programme delivery and seeking future funding opportunities.
- We produced the first impact report for Sport England's Secondary Teacher Training Programme to consortium partners and supported Sport England with legacy planning and partner recruitment.
- In September, we teamed up with Sure to create an inclusive coaching module for their global Breaking Limits Programme. Through sport and physical activity the programme empowers young people with the confidence to overcome barriers and achieve more in their lives.

### Empowering the education sector

This year, Activity Alliance has created several resources and tools to empower the education sector to embed inclusion into all aspects of PE and school sport. We have collaborated with national education partners to provide the training, support, and confidence teachers and school staff need to include all pupils.

- In September 2021, we supported Sport England to create inclusive content for Studio You – a free online video platform designed to engage less active girls aged 13-16 in PE lessons.
- In February 2022, Activity Alliance and our fellow Home Nation Disability Sport Organisations released a series of inclusive PE activity cards for schools. Jam-packed with fun games and activities, the cards provide teachers with the knowledge, skills, and confidence to plan and deliver inclusive and accessible PE sessions.
- Leading up to its launch in May 2022, we worked on a new online inclusive education hub as part of Youth Sport Trust's Inclusion 2024 programme. Funded by the Department of Education, the hub allows teachers to self-assess their school's approach to inclusion and provides a personalised report, with advice and useful resources to improve their inclusive PE delivery.

### Activity Alliance events showcase inclusive opportunities for disabled people

With the pandemic backdrop, we continued to deliver a mix of in-person and virtual events across the organisation. We transferred our inclusive events expertise into the digital environment and delivered several accessible online events to our stakeholders, including staff away days, regional member forums, and our Annual General Meeting. We also provided expert delivery support at the Virgin Money London Wheelchair Marathon and both the Manchester Half and Full Marathons.

The Home Office commissioned Activity Alliance for the second time to manage and deliver the inclusive element of their annual staff sports day. Working in partnership with Brighton and Hove Albion, Boccia England, and Metro Blind Sport we delivered an inclusive experience for over 3,000 disabled and non-disabled staff members.

In July 2021, we delivered the National Junior Athletics Championships in partnership with British Athletics and England Athletics. 80 of Britain's best young para-athletes took part in the event at Coventry Athletics Track. Each year this event provides a fantastic platform for young disabled athletes to showcase their sporting talent. We were delighted to hold this prestigious annual event once again following the restrictions to sporting events.

## Changing attitudes towards disabled people in sport and activity

At Activity Alliance, we believe tackling inequalities for disabled people in sport and activity starts with changing people's attitudes and perceptions. This year, we have used our leading voice to promote disabled people's rights and highlight the attitudinal barriers that prevent many individuals from being active.

### Who Says campaign highlights needs for societal change

In March 2022, we launched phase two of our popular awareness campaign 'Who says?', following a lengthy delay due to the pandemic. Phase two focused on changing attitudes towards disabled children and young people in sport and activity. We commissioned four short films to shine a light on some of the negative perceptions that can impact disabled child's opportunities to be active. Each film featured straight-talk and upbeat insight from a mixture of disabled and non-disabled children and adults on what the perceptions mean to them. As well as highlighting the urgent need for change, the campaign also provided resources and guidance on how to call time on these negative perceptions and improve opportunities for disabled children and young people.

Who says? phase two had a significant social impact across the sport and leisure sector. We saw spikes in our monthly social media activity and engagement with many partners supporting and sharing campaign content. A few of our top social media engagements included support from UNICEF UK, England Football, TV presenter JJ Chalmers, and CBeebies presenter George Webster. In the 4-week campaign period, both our campaign page and videos were viewed over 500 times.



## Raising our profile to fight for fairness

This year, we have worked hard on enhancing our brand visibility and credibility through media positioning and increasing our public affairs interaction. With support from media agency Run Communications we have:

- Delivered a programme of media and brand personal training for staff to increase confidence and message delivery when undertaking media spokesperson duties.
- Published several thought-leadership articles to boost Activity Alliance's positioning during key sector and societal events/moments.
- Secured national and regional media coverage for our strategy launch in May 2021 including Sky News Breakfast and The House (politicshome.com).

Our public affairs activity included a strong response to the government's National Disability Strategy, and a supportive response to a House of Lords committee report calling for a long-term cross-government national plan for sport, health and wellbeing. As we begin to grow our policy and public affairs work, targeting key influencers through consistent and coherent responses will become an increasing feature of our activity.

On International Day for Disabled People, 3 December 2021, we championed disabled people's authentic voices. We curated a series of blogs and social videos highlighting the fight disabled people face for fair access to sport and activity every day. Alongside this, Our Chief Executive penned a passionate blog calling for more commitment, more investment, and more action from all parts of society.

## Organisational wellbeing

Staff wellbeing and organisational culture are central to our success at Activity Alliance. This year, we have focused on ensuring we stay connected and supported as colleagues, as an organisation, and as an alliance.

After the end of COVID-19 pandemic restrictions, we listened to our staff team about how and where they wanted to work moving forward. We developed and implemented remote working guidance with a wide range of staff support mechanisms, and the team responded with great positivity. Our new ways of working have provided colleagues with the opportunity to rebalance their professional and personal lives following the challenging pandemic period.

## Activity Alliance membership

Activity Alliance is proud to be a membership organisation. Our members are organisations and groups who share our vision and work to ensure that disabled people can live active lives. With their support and expertise we are building a powerful collaborative movement for change.

This year, we have focused on supporting our existing members on their Activity Alliance membership journey, following commencement of a new membership programme in 2020/21. In addition to this, seven organisations signed up as members, committing to support our vision of fairness for disabled people in sport and activity. We now have nine full member organisations and 50 associate member organisations within the new programme. We have also engaged a cohort of regional representatives to strengthen our connections and networks.

These valued roles help us to widen our reach and support organisations to prioritise disabled people at a local level.

Moving forward, we will continue to review and develop our membership programme and member engagement opportunities to ensure it is fit for purpose in terms of our Governance and our role as sector leaders.

Thank you to all Activity Alliance members and regional representatives for their commitment and contributions this year.

## Diversity and inclusion in the workplace

As the national charity and leading voice for disabled people in sport and activity, we believe Activity Alliance should be reflective of the people within our communities. We are committed to championing equality and diversity in all aspects of employment and in the services we provide.

This year, we continued to prioritise the diversification of our workforce. We successfully delivered several inclusive recruitment campaigns that resulted in higher levels of disabled people applying and being selected for employment with Activity Alliance.

### Activity Alliance diversity profile

We use the social model of disability in our approach to all work. However, we know that some definitions used for protected characteristics can challenge this model, in particular the disability definition. The social model emphasises that it is society and barriers created by society that disable people, not a person’s impairment or condition.

We recognise this difference in our diversity profile by presenting two figures for disability. **Figure one** presents the percentage of people with an impairment and/or long-term health condition. **Figure two** presents the percentage of people with a physical or mental impairment that has a ‘substantial’ and ‘long-term’ negative effect on everyday life. Figure two aligns closely to the definition of disability under the Equality Act 2010.

These are the findings from our recent equal opportunities survey with employees and Board members.

Activity Alliance diversity profile		Percentage of total number
Fig. 1	People with an impairment, long-term health condition or illness	2022: 51% 2021: 44%
Fig. 2	People with a physical or mental impairment that has a ‘substantial’ and ‘long-term’ negative effect on their ability to do normal daily activities	2022: 23% 2021: 16%
Fig. 3	Female	2022: 67% 2021: 69%
Fig. 4	Lesbian, gay, bisexual	2022: 13% 2021: 14%
Fig. 5	From an ethnically diverse background	2022: 14% 2021: 9%

## Structure, governance, and management

The Charity is a company limited by guarantee, governed by a Memorandum and Articles of Association. The Company's objects and Articles of Association as submitted to the Charity Commission and Companies House follow that:

- The Activity Alliance Board is the ultimate decision-making body to manage the organisation on a day-to-day basis.
- We are allowed up to 12 Board members who can serve a maximum period of three terms of three years each.
- An external evaluation of the Board is carried out every four years, the most recent being done in April 2019.
- 33% of the Trustees are Member nominated Trustees, and all recruitment is made by open advertisement followed by application and interview.

### Statement of Trustees' responsibilities

The Trustees (who are also Directors of Activity Alliance for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the Charitable Company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that year. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP 2019 (FRS 102).
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements may differ from legislation in other jurisdictions.

In so far as the Trustees are aware:

- There is no relevant audit information of which the Charitable company's auditor is unaware; and
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

## Appointment of Trustees

Under Article 14 of the Articles of Association, the Board will be fully reflective of the community the Charitable Company ultimately serves by being appropriately representative of disabled people and equality principles as set out in the Equality Act 2010. Each Board member may serve a maximum three terms of three years each. No appointment shall exceed a period of nine years unless in exceptional circumstances.

Advertisements for Trustee positions are posted on relevant social media platforms and recruitment websites as well as our own. A selection process is managed by the Nominations Group and final decisions are made by the Board or Members as appropriate.

Trustee appointments are made in line with Tier 3 Code for Sports Governance and our Equality, Equity and Diversity Statement.

## Pay Policy

The Board of Directors are the Charity's Trustees. The senior management team comprises key management personnel of the Charity who are in charge of directing, running and operating the Trust on a day-to-day basis. All Trustees give their time freely and no Trustee received remuneration in the year. Details of Directors' expenses and related party transactions are disclosed in Note 10 to the accounts.

Any review of the Chief Executive's remuneration would be carried out by the Nominations Group in consultation with the Chair and any recommendations would require Board approval. There was no review in 2021/22.

## Organisation

The governing body of the Charity is the Board of Trustees, which met five times during the financial year 2021/22. There are two standing Board Sub-Committees. The Finance, Audit, Risk and Governance Committee (FARG) which met four times during the year and the Nominations Group which met five times during the year.

The Chief Executive is appointed by the Trustees to manage the day-to-day operations of the Charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms approved by the Trustees, for operational matters including finance, employment and performance related activity.

## Risk and Internal Control

The Trustees have overall responsibility for ensuring that the Charity has an appropriate system of controls, financial and otherwise. Due to the continuing nature of the COVID-19 pandemic the Trustees have had an ongoing responsibility to consider the impact to the

Charity. These considerations have increasingly concerned what mitigating steps the organisation was putting in place to safeguard the business and its workforce.

Trustees are also responsible for safeguarding the assets of the Charity and taking reasonable steps for the prevention and detection of fraud and other irregularities providing reassurance that:

1. The Charity complies with relevant laws and regulations.
2. Its assets are safeguarded against unauthorised use or disposition.
3. Proper records are maintained, and financial information used within the Charity or for publication is reliable.

As part of the Charity's risk management process the Trustees acknowledge their responsibility for the Charity's system of internal control and for reviewing its effectiveness while recognising that such a system is designed to manage rather than eliminate the risk of failure to achieve the Charity's objectives and that there is reasonable (not absolute) reassurance against material loss. The Trustees, through a process of financial procedures, have set policies, which outline the responsibility of management to implement the Trustees' policies. The Finance, Audit, Risk and Governance Committee (FARG), through a regular risk register review, monitors all risks faced by the group and reports to Board having identified and evaluated risks for consideration including the following:

1. The consideration of the type of risks the Charity is facing.
2. The level of risk, which they regard as acceptable.
3. The likelihood of the risks materialising.
4. The Charity's ability to reduce the incidence and impact of risks that do materialise.
5. The costs of operating particular controls relative to the benefits that would accrue from their implementation.
6. Arrangements for monitoring and reporting on risk and control matters together with details of any corrective action that may be deemed necessary.

## Financial review 2021/22

### Income

Group income for 2021/22 amounted to £3,139k (2020/21 £1,984k), an increase of £1,155K (58%), on last year. Sport England remained one of Activity Alliance's largest funders, contributing £1,214K (2020/21 £1,214K) of Exchequer funding for the financial year. Spirit of 2012 provided £832k (2020/21 £172k), London Marathon Charitable Trust provided £233K (2020/21 £162K), Sport England National Lottery provided £310K (2020/21 £61K) of funding of the "Get Out Get Active" (GOGA) programme,

For the Activity Alliance Charity only, income for 2021/22 amounted to £3,045K (2020/21 £1,884K), an increase of £1,161K (62%) on last year, which is consistent with the increase in Group income.

There have been no significant fundraising activity involving the general public.

### Expenditure

Charitable expenditure for the Group for 2021/22 amounted to £3,076K (2020/21 £2,750K), an increase of £326K (12%) on last year.

Charitable expenditure for the Activity Alliance Company only, during 2021/22 amounted to £2,982K (2020/21 £2,650K), an increase of £332K (13%) on last year.

### Reserves

Total reserves as at 31 March 2022 were £674K (2020/21 £611K) an increase of £63K.

Restricted reserves as at 31 March 2022 amounted to £247K (2020/21: £174K), an increase of £73K. Details of restricted reserves are given under Note 19.

Unrestricted reserves as at 31 March 2022 totalled £427K (2020/21 £438K), a decrease of £11K. £30k has been designated for 2022/23 from the £427k unrestricted reserves towards building capacity in the events team to project manage and consult on the breaking limits training series modules around inclusion and continue to promote the training series throughout 22/23, through our networks.

Further details of the Activity Alliance reserve policy can be found below.

### Public Benefit Statement

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on Public Benefit, Charities and Public Benefit.

Activity Alliance's charitable purpose, contained within its objects, is to promote a wider understanding of the needs of disabled people in the field of sport and physical recreation. The Trustees ensure that this purpose is carried out for the public benefit by delivering services that fit within the core funding received for this purpose. The Trustees also ensure that funds received for specific purposes are treated as restricted income and expenditure and also comply with the requirement that projects carried out aside from core targets are for the public

benefit.

## Reserves Policy

The Reserves Policy remains as unrestricted funds not committed or invested in fixed assets at a level equivalent to three months of operating costs. This equates to approximately £370k (based on 3 months salaries and 3 months of overhead costs).

As at 31 March 2022, the unrestricted reserves not invested in fixed assets (“free reserves”) were £394K (2021 £431K).

## Investment Policy

It is the requirement of the Trustees that surplus funds generated from time to time should be invested at minimal risk to the organisation. As a consequence, no investment is made in any form that is liable to suffer adverse market variations. The Trustees have considered the impact of COVID-19 and are confident that the Charity’s investments which are in short- term fixed interest accounts are unaffected for the short-term period of 12-18 months.

Funds considered surplus from time to time are invested on a short- or medium-term fixed interest basis to comply with this requirement. Interest received on deposits of this nature generated £1.2K during 2021/2022 (2020/2021 £1.7K).

## Related Parties

English Federation of Disability Sport (EFDS) operating as Activity Alliance is a Charity registered with the Charity Commission. It has a trading subsidiary called English Federation of Disability Sport Events Management Limited (EFDS EM, Company Number 05905541), for the receipt of commercial sponsorship, and any surplus is gift aided to the parent company.

The English Federation of Disability Sport Events Management Limited is a private company limited by shares with a share capital of £1,000, all the shares owned by the English Federation of Disability Sport. The Company was incorporated on 14 August 2006 and is VAT registered.

At 31 March 2022, Activity Alliance’s member organisations were:

National Disability Sports Organisations: British Blind Sport, CP Sport, Dwarf Sports Association UK, LimbPower, Mencap Sport, Special Olympics GB, UK Deaf Sport, WheelPower, International Mixed Sports Ability (IMAS)

Regions: East, East Midlands, North East, North West, South East, South West, West Midlands, Yorkshire and Humber; and London region.

Associates: Access Sport, Active Cheshire, Active Essex, Active Gloucestershire, Active Partnerships, Aspire, Association of Colleges Sport, Bradford Disability Sport and Leisure, British Kickboxing Council, Cedar Academy, Cheshire Centre for Independent Living, County Durham Sport, Durham Cricket Board, Disability Rights UK, Disability Sports Coach, Down’s Syndrome Association, Durham Cricket Board, Energize Shropshire Telford and Wrekin, England Golf, Foundation of Light, GreaterSport, Leonard Cheshire Disability, Middlesbrough Football Club Foundation, Newcastle United Foundation, Newcastle University Student’ Union, Panathlon, SMILE through Sport, Sport Across Staffordshire and S-O-T, Sport and Recreation Alliance, Sport Birmingham, Sport Nottinghamshire, SportsAble, Step Change Studios, Tees Valley Sport,

The Change Foundation, The Football Association, The Inspire Group, Thomas Pocklington Trust, Tyne and Wear Sport, Wheelchair Dance Sport Association UK, Wiltshire and Swindon Sport, Youth Sport Trust.

### **Auditors**

English Federation of Disability Sport (EFDS) operating as Activity Alliance is seeking to tender of the audit and will be inviting Cooper Parry Group Limited, to tender for their services again.

The Trustees' Report has been prepared in accordance with the special provisions relating to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

On behalf of the Board of Trustees.

**Samantha Orde**

**Chair**

Date: 27 September 2022

# Independent Auditor's Report to the members of English Federation of Disability Sport

## Opinion

We have audited the financial statements of English Federation of Disability Sport (“the Parent Charitable Company”) and its subsidiaries (“the Group”) for the year ended 31 March 2022 which comprise the Consolidated and Parent Charitable Company Statement of Financial Activities, the Consolidated and Parent Charitable Company Balance Sheets, the Consolidated Statement of Cash Flows and the related notes including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Group's and the Parent Charitable Company's affairs as at 31 March 2022 and of the incoming resources and application of resources, including its income and expenditure, for the year ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

## Basis for opinion

We conducted our audit in accordance with international Standards on Auditing (UK) (ISAs(UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group and Parent Charitable Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions related to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or Parent Charitable Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

## Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Trustees' report, other than the financial statements and our audit report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (incorporating the Strategic Report and the Directors' Report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Directors' Report have been prepared in accordance with applicable legal requirements.

## Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Group and Parent Charitable Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the Parent Charitable Company, or returns adequate for our audit have not been received from branches not visited by us; or
- the Parent Charitable Company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

## Responsibilities of directors

As explained more fully in the Statement of Trustees' Responsibilities the Trustees (who are also the Directors of the Parent Charitable Company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary

to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Groups' and Parent Charitable Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the Parent Charitable Company or to cease operations, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below:

Our assessment focused on key laws and regulations the Group and Parent Charitable Company has to comply with and areas of the financial statements we assessed as being more susceptible to misstatement. These key laws and regulations included but were not limited to compliance with the Companies Act 2006, Charities Act 2011, Charities (Protection and Social Investment) Act 2016, taxation legislation, data protection, anti-bribery and employment legislation.

We are not responsible for preventing irregularities, including fraud. Our approach to detecting irregularities, including fraud, included, but was not limited to, the following:

- obtaining an understanding of the legal and regulatory framework applicable to the Group and Parent Charitable Company and how the Group and Parent Charitable Company is complying with that framework, including agreement of financial statement disclosures to underlying documentation and other evidence;
- obtaining an understanding of the Group's and Parent Charitable Company's control environment and how the Group and Parent Charitable Company has applied relevant control procedures, through discussions with Trustees and other management and by performing walkthrough testing over key areas;
- obtaining an understanding of the Group's and Parent Charitable Company's risk assessment process, including the risk of fraud;
- reviewing meeting minutes of those charged with governance throughout the year; and
- performing audit testing to address the risk of management override of controls, including testing journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing

accounting estimates for bias.

Whilst considering how our audit work addressed the detection of irregularities, we also considered the likelihood of detection of fraud based on our approach. Irregularities arising from fraud are inherently more difficult to detect than those arising from error.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' report.

### Use of our report

This report is made solely to the Parent Charitable Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Parent Charitable Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Parent Charitable Company and the Parent Charitable Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

### **Glen Bott FCA**

#### **Senior Statutory Auditor**

For and on behalf of:

COOPER PARRY GROUP LIMITED

Chartered Accountants

Statutory Auditors

Sky View,

Argosy Road,

East Midlands Airport,

Castle Donington

Derby

DE74 2SA

Date:

## Statements of financial activities

Group statement of financial activities including income and expenditure account for the year ended 31 March 2022

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
<b><u>Income</u></b>					
Donations and legacies	3	39,975	-	39,975	35,152
Other trading activities	4	75,770	1,822	77,592	22,939
Investments income	5	1,168	-	1,168	1,731
Income from charitable activities	6	1,258,172	1,762,531	3,020,703	1,924,250
<b>Total incoming resources</b>		<b>1,375,085</b>	<b>1,764,353</b>	<b>3,139,438</b>	<b>1,984,072</b>
<b><u>Expenditure</u></b>					
Expenditure on charitable activities		1,376,100	1,690,398	3,066,498	2,729,111
Costs of raising funds		10,047	-	10,047	21,268
<b>Total expenditure</b>	7	<b>1,386,147</b>	<b>1,690,398</b>	<b>3,076,545</b>	<b>2,750,379</b>
<b>Net movement in funds</b>		<b>(11,062)</b>	<b>73,955</b>	<b>62,893</b>	<b>(766,307)</b>
<b><u>Reconciliation of funds</u></b>					
Funds Balance at 1 April 2021		437,813	173,775	611,588	1,377,895
<b><u>Total funds carried forward at 31 March 2022</u></b>	19	<b>426,751</b>	<b>247,730</b>	<b>674,481</b>	<b>611,588</b>

All of the activities of the Charitable Company are classified as continuing. The notes on pages 29-42 form part of these financial statements.

Statement of financial activities (Parent Charitable Company only) including income and expenditure account for the year ended 31 March 2022

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
<b><u>Income</u></b>				
Donations and legacies	39,975	-	39,975	35,152
Other trading activities	71,602	1,822	73,424	4,800
Investments income	1,168	-	1,168	1,731
Income from charitable activities	1,258,172	1,672,726	2,930,898	1,842,475
<b>Total incoming resources</b>	<b>1,370,917</b>	<b>1,674,548</b>	<b>3,045,465</b>	<b>1,884,158</b>
<b><u>Expenditure</u></b>				
Expenditure on charitable activities	1,361,116	1,600,593	2,961,709	2,629,197
Costs of raising funds	20,863	-	20,863	21,268
<b>Total expenditure</b>	<b>1,381,979</b>	<b>1,600,593</b>	<b>2,982,572</b>	<b>2,650,465</b>
<b>Net movement in funds</b>	<b>(11,062)</b>	<b>73,955</b>	<b>62,893</b>	<b>(766,307)</b>
<b><u>Reconciliation of funds</u></b>				
Fund Balance at 1 April 2021	437,813	173,775	611,588	1,377,895
<b><u>Total funds carried forward at 31 March 2022</u></b>	<b>426,751</b>	<b>247,730</b>	<b>674,481</b>	<b>611,588</b>

All of the activities of the Charitable Company are classified as continuing. The notes on pages 29-42 form part of these financial statements.

## Group balance sheet as at 31 March 2022

			<b>2022</b>		2021
	<b>Note</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Fixed assets</b>					
Tangible assets	<b>14</b>		<b>3,171</b>		6,337
<b>Current assets</b>					
Debtors	<b>15</b>	<b>111,206</b>		82,689	
Investments	<b>16</b>	<b>197,067</b>		196,183	
Cash at bank and in hand		<b>657,325</b>		622,854	
		<b>965,598</b>		<b>901,726</b>	
<b>Creditors: amounts falling due within one year</b>					
	<b>17</b>	<b>294,284</b>		<b>296,475</b>	
<b>Net current assets</b>					
			<b>671,310</b>		605,251
<b>Total assets less current liabilities</b>					
			<b>674,481</b>		611,588
<b>The funds of the Charity</b>					
Restricted funds			<b>247,730</b>		173,775
Designated funds			<b>30,000</b>		-
Unrestricted funds			<b>396,751</b>		437,813
<b>Total Charity funds</b>					
	<b>19</b>		<b>674,481</b>		611,588

These financial statements have been prepared in accordance with the provisions applicable to small companies within Part 15 of the Companies Act 2006.

The notes on pages 29-42 form part of these financial statements.

Approved by the Board of Trustees on 27 September 2022 and signed on its behalf by:

**Samantha Orde**

**Chair**

Date: 27 September 2022

Balance sheet (Parent Charitable Company) as at 31 March 2022 - Company number: 03627630

	Note	£	2022 £	£	2021 £
<b>Fixed assets</b>					
Tangible assets	14		3,171		6,337
<b>Current assets</b>					
Debtors	15	433,171		314,342	
Investments	16	198,067		197,183	
Cash at bank and in hand		295,832		253,291	
		<u>927,070</u>		<u>764,816</u>	
<b>Creditors:</b>					
amounts falling due within one year	17	255,757		159,565	
		<u>255,757</u>		<u>159,565</u>	
<b>Net current assets</b>			<u>671,312</u>		<u>605,251</u>
<b>Total assets less current liabilities</b>			<u>674,483</u>		<u>611,588</u>
<b>The funds of the Charity</b>					
Restricted funds			247,730		173,775
Designated funds			30,000		
Unrestricted funds			<u>396,753</u>		<u>437,813</u>
<b>Total funds</b>	19		<u>674,483</u>		<u>611,588</u>

These financial statements have been prepared in accordance with the provisions applicable to small companies within Part 15 of the Companies Act 2006.

The notes on pages 29-42 form part of these financial statements.

Approved by the Board of Trustees on 27 September 2022

and signed on its behalf by:

**Samantha Orde**

**Chair**

## Group statement of cash flows as at 31 March 2022

		2022	2021
	Note	£	£
<b>Income for the reporting periods (as per the statement of financial activities)</b>		<b>62,893</b>	<b>(766,307)</b>
<b>Adjustments for:</b>			
Depreciation	14	3,166	2,984
Investment income	5	(1,168)	(1,731)
Increase in debtors	15	(28,516)	66,803
Increase in creditors	17	(2,186)	39,822
<b>Net cash flow from operating activities</b>		<b>34,187</b>	<b>(658,429)</b>
<b>Cash flows from investing activities:</b>			
Investment income	5	1,168	1,731
Purchase of fixed assets		-	-
<b>Net cash flow from investing activities</b>		<b>1,168</b>	<b>1,731</b>
<b>Net increase/(decrease) in cash</b>		<b>35,355</b>	<b>(656,698)</b>
<b>Cash and cash equivalents at 1 April 2021</b>		<b>819,037</b>	<b>1,475,735</b>
<b>Cash and cash equivalents at 31 March 2022</b>		<b>854,392</b>	<b>819,037</b>
<b>Cash and cash equivalents consists of:</b>			
Cash at bank and in hand	16	657,325	622,854
Current asset investments	20	197,067	196,183
		<b>854,392</b>	<b>819,037</b>

# Notes forming part of the financial statements for the year ended 31 March 2022

## 1. Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

### a) Basis of preparation

These financial statements are for the financial year ended 31 March 2022 (2021: year ended 31 March 2021). These have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP FRS 102) and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). They are prepared in sterling which is the functional currency of the Charitable Company and rounded to the nearest £1.

### b) Preparation of the accounts on a going concern basis

The Trustees have considered the continuing effect of the COVID-19 pandemic on the charity for the next 12 to 18 months. The System Partner funding from Sport England secured to the end of March 2027 provides security of funding for core activities. Further reassurance has been sought to ensure the financial sustainability of the charity for both existing and future funding streams. The trustees are confident that both the cost management measures taken as well as the transparent conversations with our funders has secured the immediate future of the charity. This assessment is made for the next 12 to 18 months and it is on that on this basis the assessment of the trustees is that the charity is a going concern.

The charity remains in regular contact with our main funding providers; Sport England, Spirit of 2012, London Marathon Charitable Trust, and others to secure their on-going financial support.

### c) Fund accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity.

Restricted funds are subject to restrictions or specific conditions on their expenditure imposed by the donor.

### d) Income

All incoming resources are included in the statement of financial activities when the Charity is entitled to the income, there is sufficient certainty of receipt, and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

Donations and legacies income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the Charity, are recognised when the Charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the Charity where this can be quantified. The value of services provided by volunteers has not been included within these accounts.

Income from investments is included when receivable.

Income from charitable activities is accounted for when earned.

Incoming resources from grants, where related to performance and by specific deliverables, are accounted for as the Charity earns the right to consideration by its performance.

#### **e) Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The accounts are prepared on the accruals basis, liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the Charity to expenditure.

Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Expenditure on raising funds consists of all those expenses that are incurred by trading for a fundraising purpose in either donated or brought-in-goods or in providing non-charitable services to generate income, as well as the costs associated with attracting voluntary income.

Expenditure on charitable activities comprise all the resources applied by the Charity in undertaking its work to meet its charitable objectives as well as the cost of raising the funds to finance these activities and governance costs. These costs include direct costs of the charitable activities together with those support costs incurred that enable these activities to be undertaken, as well as governance costs which relate to the general running of the Charity. They do not include the direct management functions inherent in generating funds, service delivery and programme of project work.

These activities provide the governance infrastructure which allows the Charity to operate and to generate the information required for public accountability and include the strategic planning purposes that contribute to future development of the Charity.

Governance costs include such items as external audit, legal advice for Trustees and costs associated with the constitutional and statutory requirements of the Charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities (SOFA) on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

**f) Operating leases**

The Charity classifies the lease of printers and rental of premises as operating leases. The title to the equipment remains with the lessor and the equipment is replaced every two to three years whilst the economic life of such equipment is normally ten years. Of the two premises leases, one is renewed every two years, whilst the other is renewed every ten years. Rental charges are charged on a straight-line basis over the term of the lease.

**g) Fixed assets**

Tangible Fixed Assets are stated at cost less accumulated depreciation.

Depreciation is provided at rates calculated to write off the costs less residual value of each asset over its expected useful life as follows:

Fixtures, fittings and equipment – 25% per annum straight line basis.

**h) Investments**

Current Asset Investments are stated at market value.

**i) Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

**j) Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three to twelve months.

**k) Creditors**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**l) Pensions**

The pension costs charged in the accounts represent the contributions payable by the Charity during the year.

### m) Group financial statements

The consolidated financial statements comprise the English Federation of Disability Sport and its subsidiary company, English Federation of Disability Sport Events Management Limited. The results of the subsidiary are consolidated on a line-by-line basis.

The SOFA for the English Federation of Disability Sport is presented with the accounts.

## 2. Legal status of the Trust

The Charity is a company limited by guarantee, incorporated and domiciled in the United Kingdom, and has no share capital. The address of the registered office can be found on page 3 of the financial statements. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

## 3. Donations and legacies income

	Unrestricted	Restricted	Total	Total
	2022	2022	2022	2021
	£	£	£	£
Sundry donations	<b>39,975</b>	-	<b>39,975</b>	<b>11,889</b>
Legacies	-	-	-	<b>23,263</b>
Total	<b>39,975</b>	-	<b>39,975</b>	<b>35,152</b>

All the income received in 2021 related to unrestricted funds.

## 4. Other trading activities

	Unrestricted	Restricted	Total	Total
	2022	2022	2022	2021
	£	£	£	£
Inclusive training	<b>4,065</b>	-	<b>4,065</b>	-
Courses				
Disability Sport Events	<b>3,451</b>	-	<b>3,451</b>	-
Others	<b>68,254</b>	<b>1,822</b>	<b>70,076</b>	<b>22,939</b>
Total	<b>75,770</b>	<b>1,822</b>	<b>77,592</b>	<b>22,939</b>

All the income received in 2021 related to unrestricted funds.

## 5. Investment income

All of the Charity's investment income arises from interest bearing deposit and current accounts.

	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
	<b>2022</b>	<b>2022</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Bank and investment				
Interest	<b>1,168</b>	-	<b>1,168</b>	1,731
<b>Total</b>	<b>1,168</b>	-	<b>1,168</b>	1,731

All the income received in 2021 related to unrestricted funds.

## 6. Income from charitable activities

	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
	<b>2022</b>	<b>2022</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Sport England Grant	<b>1,214,495</b>	-	<b>1,214,495</b>	1,214,495
IPE (Sainsbury's)	-	<b>85,990</b>	<b>85,990</b>	81,775
IAP (Sport England)	-	<b>144,325</b>	<b>144,325</b>	101,716
GOGA	-	<b>1,375,605</b>	<b>1,375,605</b>	395,172
STT (Sport England)	-	<b>147,296</b>	<b>147,296</b>	124,318
Mind	-	<b>5,500</b>	<b>5,500</b>	5,000
Others	<b>43,677</b>	<b>3,815</b>	<b>47,492</b>	1,774
<b>Total</b>	<b>1,258,172</b>	<b>1,762,531</b>	<b>3,020,703</b>	1,924,250

Of the £1,924,250 received in 2021, £1,214,495 related to unrestricted funds and £709,755 related to restricted funds.

The £1.2m Sport England Grant-exchequer funding (2021 £1.2m) is unrestricted and is designated to those activities as agreed with Sport England.

## 7. Total expenditure

The Statement of financial activities provides an analysis of the resources expended by the charity which are split into two main categories:

(a) Expenditure on charitable activities and

(b) Costs of raising funds

	(a) Expenditure on charitable activities £	(b) Expenditure on raising funds £	Total 2022 £	Total 2021 £
Salary costs & on-costs	1,115,464	-	1,115,464	996,816
Other staff costs	39,858	-	39,858	127,529
Travel & subsistence	21,235	3,419	24,654	1,739
Site costs	68,621	4,936	73,557	75,037
Office expenses	37,436	-	37,436	24,467
Commissioned services	230,091	1,288	231,379	205,444
Audit fee	20,700	-	20,700	11,500
Consultancy	62,675	-	62,672	107,456
Direct development	17,027	-	17,027	56,000
Marketing and website	100,467	-	100,467	45,035
Research and insight	149,594	-	149,594	30,250
Events expenses	12,827	404	13,231	11,396
Outsourced activity (see note 8)	1,124,802	-	1,124,802	995,466
Equipment and leases	34,487	-	34,487	46,886
Training	8,030	-	8,030	3,292
Depreciation	3,166	-	3,166	2,984
Other costs	20,018	-	20,018	9,082
<b>Total resources expended</b>	<b>3,066,498</b>	<b>10,047</b>	<b>3,076,545</b>	<b>2,750,379</b>

Of the £3,076K of expenditure in 2022 (2021: £2,750K) £1,386K was charged to unrestricted funds (2021: £1,221K) and £1,690K (2021: £1,529K) was charged to restricted funds.

Included within expenditure in charitable activities are governance costs of £20,730 (2021: £2,939).

## 8. Outsourced activity payments

The Charity undertakes its charitable activities through a combination of direct service provision and outsourcing to third parties. An analysis of recipients for 2021/22 is as follows:

	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
	<b>2022</b>	<b>2022</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Youth Sport Trust	-	<b>39,125</b>	<b>39,125</b>	70,875
Sports coach UK	-	-	-	8,670
GOGA partners	-	<b>1,085,677</b>	<b>1,085,677</b>	915,467
Others	-	-	-	454
<b>Total</b>	-	<b>1,124,802</b>	<b>1,124,802</b>	995,466

Of the £995,466 of outsourced expenditure in 2021, £454 was charged to unrestricted funds and £995,012 was charged to restricted funds.

## 9. Net movement in funds

Net movement in funds are stated after charging:

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Depreciation	<b>3,166</b>	2,984
Operating leases' equipment	<b>69,833</b>	77,925
Auditors' remuneration: External audit	<b>20,700</b>	11,500

## 10. Trustees

None of the Trustees or any persons connected with them received any remuneration during the year.

Expenses amounting to £1,831 were re-imbursed to 8 Trustees (2021: NIL).

In 2021/22 Genny Cotroneo was commissioned by Activity Alliance to undertake work focused on assessing how sport Youth Boards operate. A sum of £9,275 was paid (2020/21 £14,350). No other Trustee or other persons related to a Trustee had any personal interest in any contract or transaction entered into by the Charity during the year.

## 11. Employees

The average monthly number of employees during the year was:

### Number of employees

	2022	2021
	Number	Number
Headquarters	6	6
Direct development	16	16
Marketing and research	4	4
Events and fundraising	1	1
<b>Total</b>	<b>27</b>	<b>27</b>

### Employment costs

	2022	2021
	£	£
Wages and salaries	947,912	839,373
Social security costs	95,309	90,076
Other pension costs	72,243	67,367
<b>Total</b>	<b>1,115,464</b>	<b>996,816</b>

The number of employees receiving remuneration during the year of more than £60,000 were:

	2022	2021
£60,000 - £70,000	3	2
£70,001 - £80,000	-	-
£80,001 - £90,000	-	-
£90,001 - £100,000	1	1

The aggregate remuneration of key personnel during the year was:

	2022	2021
	£	£
Key management personnel	232,627	191,849

## 12. Pension scheme

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The Charity also contributes to personal pension packages of employees who are not members of the Charity's scheme.

The employer's contributions to all schemes in the year were £72,243 (2021: £67,367) with an employer's contribution rate of 9% of pensionable pay.

## 13. Taxation

The Company is a registered Charity and no provision is considered necessary for taxation to the extent that income and gains are applied to its charitable objects.

#### 14. Tangible fixed assets – Group and Parent Charitable Company

	Fixtures, fittings and equipment £
<b>Cost</b>	
At 1 April 2021	97,899
Additions	-
Disposals	-
<b>At 31 March 2022</b>	<b>97,899</b>
<b>Depreciation</b>	
At 1 April 2021	91,562
Charge for the year	3,166
Disposals	-
<b>At 31 March 2022</b>	<b>94,278</b>
<b>Net book value</b>	
<b>At 31 March 2022</b>	<b>3,171</b>
At 31 March 2021	6,337

#### 15. Debtors

	Group		Parent Charitable Company	
	2022	2021	2022	2021
	£	£	£	£
Trade debtors	39,855	23,822	39,086	6,483
Amounts due from subsidiary	-	-	325,683	248,992
Other debtors	2,949	2,300	-	2,300
Prepayments and accrued income	68,402	56,567	68,402	56,567
<b>Total</b>	<b>111,206</b>	<b>82,689</b>	<b>433,171</b>	<b>314,342</b>

## 16. Investments – Group and Parent Charitable Company

The Charity does not invest in stocks or shares. Surplus funds are deposited at fixed rates for variable periods of time.

	Group		Parent Charitable Company	
	2022	2021	2022	2021
	£	£	£	£
Shares in group undertaking	-	-	1,000	1,000
Fixed rate deposits	197,067	196,183	197,067	196,183
<b>Total</b>	<b>197,067</b>	<b>196,183</b>	<b>198,067</b>	<b>197,183</b>

All Fixed Rate Deposits are held with British Retail Banks.

There has been no movement in the value of investments as a result of COVID-19.

## 17. Creditors: amount falling due within one year

	Group		Parent Charitable Company	
	2022	2021	2022	2021
	£	£	£	£
Taxation and social security costs	36,694	54,286	36,694	39,059
Trade creditors	186,334	49,383	175,406	40,964
Other creditors	-	-	-	-
Deferred income	36,171	116,151	22,438	16,426
Accruals	35,085	76,655	21,219	63,116
<b>Total</b>	<b>294,284</b>	<b>296,475</b>	<b>255,757</b>	<b>159,565</b>

## 18. Deferred income movement

	£
Balance at 1 April 2021	116,151
Incoming resources deferred in the current year	22,438
Less amounts released	(102,416)
<b>Balance at 31 March 2022</b>	<b>36,173</b>

## 19. Analysis of movements in funds

The income of the Group includes restricted funds comprising the following balances held on trust for specific purposes.

Group	Balance at 1 April 2021	Movement in funds		Transfer	Balance at 31 March 2022
		Income	Expenditure		
	£	£	£	£	£
<b>Restricted funds</b>					
IPE (Sainsbury's)	-	86,315	86,300		15
IAP (Sport England)	35,908	122,275	139,590		18,593
Events	3,201	-	-		3,201
GOGA	139,743	1,375,605	1,354,500		160,848
Secondary Teacher Training (Sport England)	(24,013)	147,448	104,658		18,777
Inclusion 2024	-	27,210	-		27,210
Others	18,936	5,500	5,350		19,086
<b>Total</b>	<b>173,775</b>	<b>1,764,353</b>	<b>1,690,398</b>		<b>247,730</b>
<b>Unrestricted funds</b>	<b>437,813</b>	<b>1,375,085</b>	<b>1,386,147</b>	<b>(30,000)</b>	<b>396,751</b>
<b>Designated funds</b>				<b>30,000</b>	<b>30,000</b>
<b>Total funds</b>	<b>611,588</b>	<b>3,139,438</b>	<b>3,076,545</b>	<b>-</b>	<b>674,481</b>

  

Group	Balance at 1 April 2020	Movement in funds		Transfer	Balance at 31 March 2021
		Income	Expenditure		
	£	£	£		£
<b>Restricted funds</b>					
IPE (Sainsbury's)	37,164	81,775	118,939		-
IAP (Sport England)	25,073	101,716	90,881		35,908
Events	3,201	-	-		3,201
GOGA	913,975	395,172	1,169,404		139,743
Secondary Teacher Training (Sport England)	(6,383)	124,318	141,948		(24,013)
Others	19,636	6,774	7,474		18,936
<b>Total</b>	<b>992,666</b>	<b>709,755</b>	<b>1,528,646</b>		<b>173,775</b>
<b>Unrestricted funds</b>	<b>385,229</b>	<b>1,274,317</b>	<b>1,221,733</b>		<b>437,813</b>
<b>Total funds</b>	<b>1,377,895</b>	<b>1,984,072</b>	<b>2,750,379</b>		<b>611,588</b>

Parent Charitable Company	Balance at 1 April 2021	Movement in funds		Transfer	Balance at 31 March 2022
		Income	Expenditure		
	£	£	£	£	£
<b>Restricted funds</b>					
IPE (Sainsbury's)	-	-	-		-
IAP (Sport England)	35,908	122,275	139,590		18,593
Events	3,201	-	-		3,201
GOGA	139,743	1,375,605	1,354,500		160,848
Secondary Teacher Training (Sport England)	(24,013)	147,448	104,658		18,776
Inclusion 2024	-	27,210	-		27,210
Others	18,936	2,010	1,845		19,101
<b>Total</b>	<b>173,775</b>	<b>1,674,548</b>	<b>1,600,593</b>		<b>247,730</b>
<b>Unrestricted funds</b>	<b>437,813</b>	<b>1,370,917</b>	<b>1,381,979</b>	<b>(30,000)</b>	<b>396,751</b>
<b>Designated funds</b>				<b>30,000</b>	<b>30,000</b>
<b>Total funds</b>	<b>611,588</b>	<b>3,045,465</b>	<b>2,982,572</b>	<b>-</b>	<b>674,481</b>

Parent Charitable Company	Balance at 1 April 2020	Movement in funds		Transfer	Balance at 31 March 2021
		Income	Expenditure		
<b>Restricted funds</b>					
IPE (Sainsbury's)	37,164	-	37,164		-
IAP (Sport England)	25,073	101,716	90,881		35,908
Events	3,201	-	-		3,201
GOGA	913,975	395,172	1,169,404		139,743
Secondary Teacher Training (Sport England)	(6,383)	124,318	141,948		(24,013)
Others	19,636	6,774	7,474		18,936
<b>Total</b>	<b>992,666</b>	<b>627,980</b>	<b>1,446,871</b>		<b>173,775</b>
<b>Unrestricted funds</b>	<b>385,229</b>	<b>1,256,178</b>	<b>1,203,594</b>		<b>437,813</b>
<b>Total funds</b>	<b>1,377,895</b>	<b>1,884,158</b>	<b>2,650,456</b>		<b>611,588</b>

Name of restricted fund	Description, nature and purposes of the fund
IAP (Sport England)	Delivered by Activity Alliance in partnership with UK Coaching, this programme is funded through Sport England's National Lottery fund to improve the confidence and competence of disabled people in community sport opportunities.

IPE Inclusive PE (Sainsbury's)	Delivered by Activity Alliance in partnership with Youth Sport Trust and the Home Country Disability Sport Organisations, this programme is funded by Sainsbury's to improve the confidence and competence of young disabled people in PE.
Events	Funding from Lions and other bodies to ensure disabled people can access the sport and physical activity of their choice working with County Sport Partnerships.
GOGA	Delivered by Activity Alliance in partnership with a UK Consortium of partners, this programme is supported by founding funder Spirit of 2012 and additional investment from Sport England and the London Marathon Charitable Trust, to engage the very least active disabled and non-disabled people in activity together.
Secondary Teacher Training (Sport England)	Activity Alliance works in partnership with a Consortium of partners, this programme is funded through Sport England's National Lottery fund to increase young people's enjoyment of PE, schools sport and physical activity. The fund is currently in a deficit position, due to timing of funds received.
Inclusion 2024	Youth Sports Trust, Department of Education funded initiative. Activity Alliance's role has been to develop an education micro-site to support professionals to access inclusion resources and materials.
Other	Mind – Mental health information, shared learning and lived experiences; Erasmus funding – Health improvement, social inclusion, and equality; and development funding.

## 20. Analysis of Group net assets between funds

	Restricted funds £	Unrestricted funds £	Total £
Fund balances at 31 March 2022 are represented by:			
Tangible fixed assets	-	3,171	<b>3,171</b>
Current assets	287,874	677,723	<b>965,597</b>
Creditors: amounts falling due within one year	(40,144)	(254,143)	<b>(294,286)</b>
<b>Total</b>	<b>247,730</b>	<b>426,751</b>	<b>674,481</b>
Fund balances at 31 March 2021 are represented by:			
Tangible fixed assets	-	6,337	<b>6,337</b>
Current assets	412,276	489,450	<b>901,726</b>
Creditors: amounts falling due within one year	(238,501)	(57,974)	<b>(294,475)</b>
<b>Total</b>	<b>173,775</b>	<b>437,813</b>	<b>611,588</b>

## 21. Commitments under operating leases

	Land and buildings		Other	
	2022	2021	2022	2021
	£	£	£	£
Expiry date:				
Less than one year	<b>10,246</b>	10,246	<b>5,059</b>	5,722
Between two and five years	<b>5,907</b>	5,907	<b>7,936</b>	12,995
Greater than five years	-	-	-	-
<b>Total</b>	<b>16,153</b>	16,153	<b>12,995</b>	18,717

The commitments in respect of land and buildings reflects a quarterly payment, as that is the notice period in respect of the leases.