

Privacy policy and cookies policy

We are the English Federation of Disability Sport (EFDS) operating as **Activity Alliance, registered address 3 Oakwood Drive, Loughborough, LE11 1PN.** Registered company no **03627630** ("we" or "our" or "us") want to make sure all the personal information we have collected about you, is safe and secure whether we collect it through our website at <u>www.activityalliance.org.uk</u> ("**Site**") or from other sources. This Policy set outs our commitments to you, in compliance with and beyond the General Data Protection Regulation (commonly known as the **GDPR**) and explains how we collect, store and use your personal information.

We have not appointed a Data Protection Officer to oversee our compliance with data protection laws [as we not required to do so]. However, our Deputy CEO has overall responsibility for data protection compliance in our organisation. If you have any questions about this Policy or what we do with your personal information, their contact details are set out in the "**Contact**" section below.

Privacy notices

Collecting specific, relevant personal information is a necessary part of us being able to provide you with any services you may request from us. Or in providing services to our customers and members or just managing our relationship with you.

When we hold or use your personal information as a **data controller** (see below for a description of what this is), we will provide you with a privacy notice. This sets out in detail what information we hold about you (such as your contact details, address, etc.). It also states how your personal information may be used and the reasons, together with details of your rights.

Where we collect personal information from you directly, we will provide this privacy notice at the time we collect the personal information from you. Where we receive your personal information indirectly, we will provide this privacy notice when we first contact you, first pass the data to someone else or within a month, whichever is the earlier.

We will only provide this privacy notice to you once, generally at the start of our relationship with you. However if the applicable privacy notice is updated substantially, then we may provide you with details of the updated version. You are encouraged to check back regularly for updates.

Please note that it is possible for you to be covered by more than one privacy notice. For example, you may be a member who comes onto our premises and also an job applicant. In this example, both our member privacy notice and our applicant privacy notices would apply to you. Please contact us for these privacy notices.

The difference between data controllers and processors

A data controller is a person who controls how personal information is processed and used. A data processor is a person who processes and uses personal information in accordance with the instructions of a third party, i.e. the data controller.

This distinction is important. You have certain rights in relation to your personal information. For example, the right to be provided with the personal information held about you and details of its use and the right to have certain of your personal information either erased or anonymised. This is commonly referred to as the right to be forgotten (see below to see what rights you have). These rights can generally only be exercised against a data controller of your information.

In most cases we will be a data controller of your personal information. In any case where we are not a data controller this means that you cannot exercise these rights against us directly (i.e. where we only act as a data processor), but you can do so against the data controller (i.e. the person who controls how we process the personal information). In these cases we will endeavour to inform you who is the data controller of your personal information so that you can direct any such requests to them.

Also, it is only a data controller that will provide you with a privacy notice about your personal information. So where we process your personal information as a data controller we will provide you with a privacy notice. Where we process your personal information as a data processor for a third party, that third party should provide you with a privacy notice which will set out details regarding the processing of your personal information, which should also include the processing to be carried out by us on their behalf.

How do we use your personal information?

We will use your personal information as described in the privacy notice provided to you, but, for example, we may use your personal information to administer any account(s) you have with us or to send you information we think you might find useful, provided you have indicated that you are happy to be contacted for these purposes. To see how we use your personal information, please see our current privacy notices as per above.

Who do we share your personal information with?

Details of how we disclose your personal information are set out in the relevant privacy notice provided to you. But generally it is where we need to do so in order to run our organisation (e.g. where other people process information for us). In such circumstances, we will put in place arrangements to protect your personal information. Outside of that we do not disclose your personal information unless we are required to do so by law.

If we transfer personal information about you outside the European Economic Area (EEA), we will let you know. We will ensure that all reasonable security measures are taken and that any third party processers will be required to process the information in accordance with information protection laws. We will notify you in your privacy notice if we are the information controller.

We do not sell, trade or rent your personal information to others.

How long do we hold on to your personal information?

Further details of how long we hold onto your personal information for are set out in the relevant privacy notice provided to you. However, we will only hold your information for as long as is necessary or where you ask us to delete records, we may delete it earlier.

The duration for which we retain your personal information will differ depending on the type of information and the reason why it was collected. However, in some cases personal information may be retained on a long-term basis: for example, personal information that we need to retain for legal purposes will normally be retained for at least six years in accordance with usual commercial practice and regulatory requirements.

What are your rights?

Full details of your rights set out in the relevant privacy notice provided to you, but you are entitled by law to ask for a copy of your personal information at any time. You are also entitled to ask us to correct, delete or update your personal information. Also, to send your personal information to you or another organisation and to object to automated decision making. Where you have given us your consent to use your personal information in a particular manner, you also have the right to withdraw this consent at any time.

To exercise any of your rights, or if you have any questions relating to your rights, please contact us by using the details set out in the "**Contact**" section below. You can also stop receiving our newsletters by clicking on the unsubscribe link in email we send to you.

You should note that some of your rights may not apply as they have specific requirements and exemptions which apply to them and they may not also apply to personal information recorded and stored by us. However, your right to withdraw consent or object to processing for direct marketing are absolute rights.

If you are unhappy with the way we are using your personal information you can complain to the UK Information Commissioner's Office or your local data protection regulator. More information about your legal rights can be found on <u>the Information Commissioner's website</u>. However, we are here to help and would encourage you to contact us to resolve your complaint first.

Linking with third party sizes?

Our Site may, from time to time, contain links to and from the websites of our commercial partners, other regional bodies, etc. If you follow a link to any of these websites, please note that these websites have their own privacy policies and they will be a data controller of your personal information. We do not accept any responsibility or liability for these policies and you should check these policies before you submit any personal information to these websites.

In addition, if you linked to this Site from a third-party site, we cannot be responsible for the privacy policies and practices of the owners or operators of that third-party site and recommend that you check the policy of that third party site and contact its owner or operator if you have any concerns or questions.

Security

We employ a variety of technical and organisational measures to keep your personal information safe and to prevent unauthorised access to, or use, or disclosure of it. Unfortunately, no information transmission over the internet is guaranteed 100% secure. Nor is any storage of information always 100% secure, but we do take all appropriate steps to protect the security of your personal information.

Cookies

Certain parts of our Site use "cookies" to keep track of your visit and to help you navigate between sections. A cookie is a small data file that certain websites store on your computer's hard-drive when you visit such websites. Cookies can contain information such as your user ID and the pages you have visited. The only personal information a cookie contains is information that you have personally supplied.

We use cookies on our Site to enable us to deliver content that is specific to your interests and gives us an idea of which parts of the Site you are visiting and to recognise you when you return to the Site. Reading cookies does not give us access to other information on your computer's hard-drive and our Site will not read cookies created by other websites that you have visited.

You may refuse to accept cookies by activating the setting on your browser which allows you to refuse the setting of cookies. If, however, you select this setting you may be unable to access certain parts of the Site. Unless you have adjusted your browser settings so that it will refuse cookies, our system will issue cookies when you access the Site.

Please note providers of third party content may also use cookies over which we have no control. See below for detailed information on the cookies we use and the purposes.

What does our website use cookies for?

We use cookies for a few different reasons.

- 1. Strictly necessary cookies are essential to make the site work. Examples of this are the cookies we need to make the donation and events registration forms work.
- 2. Functional cookies improve your experience of the site, remembering your preferences, such as your accessibility settings, helping to make the site accessible to users with different needs.
- 3. Performance cookies are used to help improve the performance of our site and help us learn what works best so that we provide you with the best experience.
- 4. We use functionality from social websites such as Facebook, Twitter and Google +1 to allow you to share content from our site on these social networks and use their functionality. These sites use third party functionality cookies to allow this to work.
- 5. We may also use third party behavioural advertising cookies to help make our advertising to you as relevant and useful as possible.

Manage your cookies

If you would prefer that we did not use cookies to provide the features and benefits described above, but still wish to use our Site, most browsers allow you to prevent cookies being stored on your computer. If you want to know how to do this please look at the Help menu on your browser.

You may visit the <u>All About Cookies website</u> where you will find all the information you need to manage your web privacy. Please note that disabling certain cookies may restrict your ability to use our website.

In the table below are the cookies we use on this Site.

Cookie	Purpose
_utma _utmb	Used throughout the site for Google Analytics. These cookies are used to collect information about how visitors use our site. We
_utmc _utmz	use the information to compile reports and to help us improve the site. The cookies collect information in an anonymous form, including the number of visitors to the site, where visitors have come to the site from and the pages they visited.
	Click here for an overview of privacy at Google.

Measuring Website Usage (Google Analytics)

We use Google Analytics to collect information about how people use this site. The statistical information about website activity is used to understand our customers' needs and to improve the website. We have a set expiry time as 50 months.

Google Analytics stores information about what pages you visit, how long you are on the site, how you got here and what you click on. We do not collect or store your personal information (such as your name or address) so this information cannot be used to identify who you are.

See <u>Google's Privacy Policy</u> for further information. You can download a <u>Google opt-out browser add-on</u> if you do not want Google to collect your information.

Log files

In common with most websites, our site logs various information about visitors, including internet protocol (IP) addresses, browser type, internet service provider (ISP) information, referring / exit pages and date / time stamp.

We may use this information to analyse trends, administer the site, track your movement around the site and gather broad demographic information.

Changes to this policy

Any changes we may make to this policy in the future will be posted on our site and, where appropriate, notified to you by e-mail. When we change this Policy in a material way, we will update the version date at the bottom of this page. Please check back frequently to see any updates or changes to this Policy and should you object to any alteration, please contact us as set out in the "**Contact**" section below.

Contact

In the event of any query or complaint in connection with the information we hold about you, please email <u>info@activityalliance.org.uk</u> or write to us at SportPark, 3 Oakwood Drive, Loughborough, LE11 1PN.

Whilst this privacy policy sets out a general summary of your legal rights in respect of personal information, this is a very complex area of law. More information about your legal rights can be found on the Information Commissioner's website.

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