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**Equal opportunities recruitment monitoring form**

**Strictly confidential**

Activity Alliance is committed to promoting fairness and eliminating discrimination from recruitment and selection practices. We will ensure that no job applicant or employee receives less favourable treatment either directly or indirectly on the grounds of age, race, sex, disability, mental health, gender reassignment, marriage and civil partnership, religion or belief, pregnancy and maternity or sexual orientation.

To monitor and audit the effective delivery of this commitment, Activity Alliance requires all applicants to provide information asked for in this monitoring form. This will only be used for this purpose, will form no part of the interview process and will be treated in strict confidence.

The form will be detached from your application form and will help us to monitor the diversity of applications we receive. This will enable us to develop appropriate policies and procedures in respect of diversity and equal opportunities.

Please refer to our privacy policy on <http://www.activityalliance.org.uk/privacy> for further information.

Name: Date:

Position applied for:

Location:

Where did you learn of this post?

[ ]  Activity Alliance website

[ ]  Other website (please state)

[ ]  Newspaper (please state)

[ ]  Other (please state)

1. Gender: [ ]  Male [ ]  Female

2. Marital status: [ ]  Married [ ]  Single [ ]  Divorced

 [ ]  Other (please state)

3. Nationality:

4. How would you describe your ethnic origin?

|  |  |  |
| --- | --- | --- |
| **White** |  | **Black or black British** |
| **A** | British | [ ]  |  | **M** | Caribbean | [ ]  |
| **B** | Irish | [ ]  |  | **N** | African | [ ]  |
| **C** | Any other white background | [ ]  |  | **P** | Any other black background | [ ]  |
| **Mixed** |  | **Other ethnic groups** |
| **D** | White and black Caribbean | [ ]  |  | **R** | Chinese | [ ]  |
| **E** | White and black African | [ ]  |  | **S** | Other ethnic groups | [ ]  |
| **F** | White and Asian | [ ]  |  |  | Please state  |  |
| **G** | Other mixed background | [ ]  |  | **Z** | Not stated | [ ]  |
| **Asian or Asian British** |  |  |
| **H** | Indian | [ ]  |  |  |  |  |
| **J** | Pakistani | [ ]  |  |  |  |  |
| **K** | Bangladeshi | [ ]  |  |  |  |  |
| **L** | Other Asian background | [ ]  |  |  |  |  |
|  | Please state |  |  |  |  |  |

5. **Disability is defined by the Equality Act 2010 as:**

You're disabled under the Equality Act 2010 if you have a physical or mental impairment that has a 'substantial' and 'long-term' negative effect on your ability to do normal daily activities.

Are you a disabled person as defined by the Equality Act 2010?

[ ]  Yes [ ]  No

6. **How would you describe your religion or belief?**

 [ ]  Christian [ ]  Buddhist [ ]  Hindu [ ]  Jewish

 [ ]  Muslim [ ]  Sikh [ ]  None [ ]  Prefer not to say

 [ ]  Other (please state)

7**. What of the following describes your sexual orientation?**

 [ ]  Bi-sexual [ ]  Gay [ ]  Heterosexual [ ]  Lesbian

 [ ]  Other [ ]  Prefer not to disclose

**Thank you for completing this form. Please return it with your application to** **jobs@activityalliance.org.uk**