

**English Federation of Disability Sport trading as Activity Alliance  
Trustees' Report and Accounts  
For the Year Ended 31 March 2020**

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Registered Company Number: 03627630  
Company Limited by Guarantee

Charity Registration Number: 1075180

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The Trustees present their report and accounts for the year ended 31 March 2020.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting of Charities: Statements of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

### **Introduction**

2019/20 has been a year of collaboration, strengthening existing relationships and partnerships as well as growing relations in both the sport and non-sport sectors.

During 2019/20 a review of Activity Alliance's membership structure was carried out. We worked hard with our members to enable high value discussions and gained invaluable input from them at both our well attended Members' Day and AGM. These sessions helped us re-evaluate how existing members work with Activity Alliance and advocate for disabled people's opportunities in sport and active recreation.

Activity Alliance has focused on working on a membership approach which looks at not only how it engages with the wider world to draw organisations into its membership, but also how to use this mechanism to support them in helping more disabled people to be active.

Activity Alliance also commenced a strategic review process across the organisation, starting in 2019/20 with the Theory of Change. This is being used to define a more focused vision and agreed objectives, underpinned by a strengthened approach to achieving and measuring our impact.

The purpose of the Charity's work has continued to work towards reducing the inequalities that exist between disabled and non-disabled people within the sport and physical activity environment. The Sport England Active Lives report published in April 2019 confirmed that inactivity for disabled people(42%), including those with a long-term health conditions were twice as high as that for non-disabled people (21%). Furthermore, inactivity increased sharply with the number of impairments an individual had. Over half of those with three or more

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impairments were inactive. The recent April 2020 report showed a continuing reduction in inactivity for disabled people in the last year – 39.8% of disabled people are inactive, compared to 20.5% of non-disabled people.

During 2019/20 we were delighted to receive confirmation of £5m of funding from three bodies to run phase 2 of our successful Get Out Get Active (“GOGA”) programme. The three funders who confirmed their support were:

- Spirit of 2012-£3m of funding
- Sport England-lottery funding of £1m
- London Marathon Charitable Trust - £1m investment award

Phase 2 of the programme will build on the success of Phase 1. The engagement of 18 localities will increase to 21 and will reach over 30,000 people. Phase 2 will engage with new and existing partners to continue the positive impact.

This exciting development demonstrates the ongoing commitment from all partners and highlights the sustainability of GOGA. The ability of the organisation to strengthen existing relationships and work with new partners has created the opportunity to diversify our organisational funding streams.

Activity Alliance released a short feature film for healthcare professionals on supporting disabled people to be active. In partnership with Public Health England and supported by Sport England, the film introduced the urgent case for change so more disabled people can benefit from physical and mental health benefits. This film highlighted how health and sport organisations can work together effectively to break down barriers and lead to more local and national collaboration.

In 2019/20 we continued to use the Sport England ex-chequer investment to focus on:

- sharing expertise and promoting good practice in inclusive communications,
- carrying out research to understand the factors that impact on disabled people’s opportunities and their motivations to be active,

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- the work of our Engagement team who are active across the physical activity sector connecting organisations and sharing our resources.

During the financial year we partnered with Saje Impact<sup>1</sup> to develop a plan of engagement to both advocate and influence the government policy and practice. This partnership looked to engage with several governmental departments including Department for Digital, Culture, Media and Sport (DCMS), Department of Work and Pensions (DWP), Education and Health sectors to raise awareness of our vision and the impact our work has on disabled people. Due to the significant focus on European matters, combined with a change of Prime Minister and key ministerial postholders, it was challenging to gain a firm foothold, our efforts will continue in the coming financial year.

Our impact report for 2019/20 outlining the work of the organisation throughout the year in more detail will be available from October 2020 and can be found at:

<http://www.activityalliance.org.uk/about-us/impact-reports-and-accounts>

Our core areas of expertise and experience have enabled us to build a strong resource base to support organisations in the following areas:

- Research and Insight
- Marketing and Communications
- Events and Fundraising
- Engagement
- Programme Management
- Improvement, Development and Leadership
- Advocacy and Influence
- Corporate Support Services

### **Organisational Impact**

All of our delivery areas are underpinned by strong governance and accountability, robust systems and processes and a passionate and talented workforce, both paid and unpaid.

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<sup>1</sup> Saje Impact offers a wide variety of bespoke support and advice to Sports Bodies, NGBs, Social Enterprises and Faith Charities.

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Although broad in scope, all of our work is aligned to our purpose which in 2019/20 was: "Making active lives possible by enabling organisations to support individual disabled people to be active and stay active for life."

The 'Who Says?' campaign proved a key success in 2019 in Activity Alliance positioning. This emerged from our research report on non-disabled people's perceptions released in 2019/20. Activity Alliance was shortlisted for two awards for the campaign, the Northern Digital Awards as a finalist and the Charity Film Awards, where we took the bronze award.

Our unique expertise in inclusive communications has continued to grow. National partners, like Sport England, Youth Sport Trust and the Football Association (FA), have called upon our expertise to reach more people inclusively. Our relationship with the Richmond Group of Charities means we were able to discuss better practice ahead of the 'We Are Undefeatable campaign'. This campaign looks at supporting those with a long term health conditions to be more active. The Richmond Group of Charities is a collaboration of leading health and social care organisations in the voluntary sector.

Activity Alliance continued to engage with new influencers to grow our positioning. As well as our CEO writing regularly for an online magazine, we published health features with experts in the field. included interviews with Dr Mike Brannan (Public Health England), Genevieve Smyth (Royal College of Occupational Therapists) and Michelle Roberts, (Richmond Group of Charities).

In 2019/20 Activity Alliance launched the delivery of the Secondary Teacher programme with lottery funding of £432K. This award was subsequently increased in November 2019 by £60K to account for additional programme management capacity. As of the 31st of March 2020, £139K of £492K lottery funding has been received from Sport England for this programme.

Activity Alliance continued to lead on the Inclusive Activity Programme. In 2019/20 we delivered 92 workshops to 950 participants (since the programme's inception in April 2018, 134 workshops to 1,463 participants

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have been delivered in total ). As of March 2020, £196K of the total lottery funding of £450K was received from Sport England.

Activity Alliance continues to deliver the final full year of the Sainsbury's Inclusive PE programme. In 2019/20 we delivered 160 workshops to 2,567 participants (416 workshops to 6,706 participants since programme inception in April 2017). We are delighted to report that Sainsbury's have agreed to extend funding for a further year in 2020/21. This funding will enable Activity Alliance to focus on continuing to upskill teachers and school staff to deliver high quality, inclusive PE lessons as well as working with Sainsbury's to promote and inclusion proof their Active Kids Holiday Clubs initiative.

Our first Annual Disability and Activity survey was completed in January 2020 with a large sample of disabled people providing their experiences and perceptions. The survey will take place again next year, allowing us to track long-term changes and continuing to provide up-to-date statistics on disabled people's experience and perceptions of sport and activity. Alongside this we have been exploring our end-user impact and have completed a small pilot with participants of member organisations. This work will continue into 2020/21.

The Children and Young People research project was completed following extensive consultation and collaboration with disabled children and their parents. The report and research summary was released in March 2020, but the planned launch in March 2020 was cancelled due to the current climate and lockdown due to the Covid-19 pandemic. Work is being undertaken to look at alternative formats of sharing this research including webinars, online presentations and dissemination via members and partners.

In other areas of research, we continued to work on the 'wider determinants' resource (focusing on social inequality and disability) with the Activity Alliance Engagement Team supported by Professor Tess Kay to further develop it.

Activity Alliance continues to support organisations to improve their products, programmes and services to disabled people and to gain insight into new influencer organisations. The latter allowed us to upskill staff to understand the physical activity sector landscape and language, thus

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further enhancing our reach and impact. The sectors we worked with varied from devolved governments (West Midlands Combined Authority, Liverpool City Region, Greater Manchester Combined Authority), voluntary and charitable sectors, (MIND, Richmond Group) as well as the health and wellbeing sector (Public Health England, Integrated Care Systems).

In 2019/20 Activity Alliance co-ordinated 16 engagement forums across England. As well as these forums, we developed and piloted LEAD flash cards to enable us to get buy in to organisational improvement and ensure that the Sport and Active recreation sector are starting the conversation in an informal method.

In England we delivered LEAD to 6 organisations:

- Youth Sport Trust
- Oxford City Council
- Active Oxfordshire
- Sport Structures
- Intelligent Health
- AOC.

We supported Quest within the G+37 FM and AC modules, which relate to the Inclusive Fitness Initiative. 101 leisure sites completed G+37 and 12 Active partnerships completed the AC module.

2019/20 was a challenging year for events and fundraising. Typhoo ended their funding for the Junior Athletics event, which is usually delivered with the help of our volunteers and staff. Unfortunately, due to the current COVID-19 climate, all scheduled events in March 2020 were postponed to 2020/21. These included the London Half, London Marathon, Manchester Half and the Manchester Marathon.

EFDS trading as Activity Alliance is a Charity registered with the Charity Commission. There are two EFDS Companies within the EFDS Group registered with Companies House – EFDS and English Federation of Disability Sport Events Management Limited (EFDS EM). EFDS EM is used as a Trading Company for the receipt of commercial sponsorship. Each year that EFDS EM makes a profit it is gift aided to EFDS.

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**Financial Review 2019/20**

**Income**

Group income for 2019/20 amounted to £3,715K, an increase of £411K on last year (12.4%). Sport England remained one of Activity Alliance's largest funders, contributing £1,214K of Exchequer funding for the financial year. Spirit of 2012 provided £1,637K for funding of the "Get Out Get Active" (GOGA) programme.

For the Activity Alliance Charity only, income for 2019/20 amounted to £3,521K, up £368K (11.7%) on last year (2018/19: £3,153K) which is consistent with the increased Group income.

**Expenditure**

Charitable expenditure for the Group for 2019/20 amounted to £2,898K, down £235K (7.5%) on last year.

Charitable expenditure for the Activity Alliance Company only, during 2019/20 amounted to £2,705K, a decrease of £278K (9.3%) on last year (2018/19 £2,983K).

Outsourced activity: There was a decrease in outsourced activity expenditure of £1,261K to £966K. This expenditure primarily related to the Restricted programmes- GOGA programme, Inclusive PE and the Inclusive Activity Programme.

**Reserves**

Total reserves as at 31 March 2020 were £1,378K (2018/19: £562K), an increase of £816K.

Restricted reserves as at 31 March 2020 amounted to £993K (2018/19: £161K). Details of restricted reserves are given under Note 17.

Unrestricted reserves as at 31 March 2020 totalled £385K (2018/19: £400K), a decrease of £15K.

Further details of the Activity Alliance reserve policy can be found on page 18.



### **Public Benefit Statement**

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on Public Benefit, Charities and Public Benefit.

Activity Alliance's charitable purpose, contained within its objects, is to promote a wider understanding of the needs of disabled people in the field of sport and physical recreation. The Trustees ensure that this purpose is carried out for the public benefit by delivering services that fit within the core funding received for this purpose. The Trustees also ensure that funds received for specific purposes are treated as restricted income and expenditure and also comply with the requirement that projects carried out aside from core targets are for the public benefit.

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**Structure, Governance and Management**

The Charity is a company limited by guarantee, governed by a Memorandum and Articles of Association.

The Company's objects and Articles of Association as submitted to the Charity Commission and Companies House follow that:

- The Activity Alliance Board is the ultimate decision-making body to manage the organisation on a day-to-day basis.
- We are allowed up to 12 Board members who can serve a maximum period of three terms of three years each.
- An external evaluation of the Board is carried out every four years, the most recent being done in April 2019.
- 33% of the Trustees are Member nominated Trustees, and all recruitment is made by open advertisement followed by application and interview.

In line with a Code for Sports Governance for Tier 3 organisations during the year 2019/20, the Board of Activity Alliance was subject to an independent external evaluation. This review was carried out by Sport and Recreation Alliance to enable our Board of Trustees to identify potential areas of improvement that affect Board effectiveness and focus on Board behaviours that need to be adjusted. The output of this review was positive and showed: -

- The Board function effectively and openly.
- Trustees are knowledgeable about their role and direction of Activity Alliance and are satisfied with the Board's work and strategy.
- Communication gaps between staff, stakeholders and members is an area of improvement for the Board.
- Suggestions to improve board knowledge/skills include governance, finance and change management training.

**Changing Times and New Leadership**

This was the first full financial year for our Chair Samantha Orde. Mid-year we were sad to say goodbye to our Deputy Chief Executive Andy Dalby-Welsh. Andy was instrumental in not only our name change last year, but also in starting conversations re membership review, theory of change and

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income generation. Andy has moved to London Youth Games as their CEO; we wish him the very best for the future.

A review of the organisational structure and leadership has resulted in agreement to replace the Deputy CEO role with a new post of "Director of Innovation and Business development". This post holder will strengthen the organisation's business processes and improve income generation. Whilst finalising the revised approach, the charity appointed an Interim Director to maintain progress.

### **Plans for the future**

Everyone at Activity Alliance is determined to make a difference to the lives of disabled people. We know that sport and active recreation brings tremendous benefits and improved well-being. We believe that in recent years we have seen some improvement but that positive change must be accelerated. The level of inactivity among disabled people in England is still roughly twice that of non-disabled people. From 2020/21 we will tighten our focus to achieve a new single long-term vision: Fairness for disabled people in sport and activity.

We will close the gap between disabled people's level of inactivity and that of non-disabled people. We will make that change in a generation by:

1. Embedding inclusive practice into organisations
2. Changing attitudes towards disabled people in sport and activity

Everything we do will be rigorously tested to ensure that it is making a positive contribution to achieving one or both of those objectives.

The Charity has grown significantly in recent years, more than tripling our expenditure. That growth will continue but in 2020/21 our focused review of impact will shape and direct every penny of existing and future income to be certain that our vision can be realised. A number of structure changes will facilitate our strengthened focus but also bring tighter alignment and synergy between functions.

Sadly the Covid-19 global pandemic marked the end of the financial year. In June 2020 Activity Alliance published "Reopening Activity", in consultation with partners across sport, leisure and disability equality. This resource will help organisations ensure that disabled people are fully included. It covers areas such as session planning, engagement, and workforce. It complemented and built on other guidelines from government, Sport England, professional associations, and governing

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bodies. During the pandemic Activity Alliance's key focus was on facilitating access to guidance to help disabled people remain active at home.

Even before this crisis period, disabled people faced real challenges in accessing opportunities to be active. As a Charity we were making good progress on closing the unjust gap between disabled and non-disabled people's activity levels, however, it has been frustrating that we've seen that inequality widen during the pandemic. There are barriers that still need addressing, barriers that have existed for far too long. Inclusive activity makes a big difference to disabled people's quality of life. It is good for everyone's physical and mental health and benefits our economy.

COVID-19 has many additional risk and challenges to a charity with a mission which focuses on disabled people's activity. We will continue to apply new learning about how we can work and what changes are needed to ensure that disabled people gain maximum benefit as opportunities to be active open up again.

### **Statement of Trustees' Responsibilities**

The Trustees (who are also Directors of Activity Alliance for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the Charitable Company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that year. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP 2015 (FRS 102).
- Make judgements and estimates that are reasonable and prudent.

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- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements may differ from legislation in other jurisdictions.

In so far as the Trustees are aware:

- There is no relevant audit information of which the Charitable company's auditor is unaware; and
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

### **Appointment of Trustees**

Under Article 14 of the Articles of Association, the Board will be fully reflective of the community the Charitable Company ultimately serves by being appropriately representative of disabled people and equality principles as set out in the Equality Act 2010. Each Board member may serve a maximum three terms of three years each. No appointment shall exceed a period of nine years unless in exceptional circumstances.

Advertisements for Trustee positions are posted on relevant websites as well as our own. A selection process is managed by the Nominations

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Group and final decisions are made by the Board or Members as appropriate.

Trustee appointments are made in line with Tier 3 Code for Sports Governance and our Equality, Equity and Diversity Statement.

**Trustee induction and training**

Once new Trustees have been appointed, they go through an internal induction process where they are invited to meet key employees and other Trustees. During their induction, new Trustees are briefed on their legal obligations under charity and company law.

**Pay Policy**

The Board of Directors are the Charity's Trustees. The senior management team comprises key management personnel of the Charity who are in charge of directing, running and operating the Trust on a day-to-day basis. All Trustees give their time freely and no Trustee received remuneration in the year. Details of Directors' expenses and related party transactions are disclosed in Note 9 to the accounts.

Activity Alliance operates a six grade banding with separate levels of pay within each grade. The Chief Executive reviews the level of payments within the six pay grades annually. In 2019/20 the organisation continued to operate with an annual 1% cap on salary increases. Any general across the board increase is determined in line with the agreed Board policy to align our pay awards to those in the public sector.

Movement between the different levels of pay within a particular pay grade may also occur as a result of a re-evaluation of the job or may be determined by the Chief Executive based on evidence of exceptional performance.

Any review of the Chief Executive's remuneration would be carried out by the Nominations Group in consultation with the Chair and any recommendations would require Board approval. There was no review in 2019/20.

## **Organisation**

The governing body of the Charity is the Board of Trustees, which met five times during the financial year 2019/20. There are two standing Board Sub-Committees. The Finance, Audit, Risk and Governance Committee (FARG) which met five times during the year and the Nominations Group which met twice during the year, there were 11 Trustees including the Chair and the Vice Chair (who is also the Senior Independent Director).

The Chief Executive is appointed by the Trustees to manage the day-to-day operations of the Charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms approved by the Trustees, for operational matters including finance, employment and performance related activity.

## **Risk and Internal Control**

The Trustees have overall responsibility for ensuring that the Charity has an appropriate system of controls, financial and otherwise. Due to the COVID-19 pandemic it was even more important for Trustees to consider both the impact to the Charity and what mitigating steps the organisation were putting in place to safe-guard the business and its workforce. These mitigating steps are noted on page 17 under the risk headings.

Trustees are also responsible for safeguarding the assets of the Charity and taking reasonable steps for the prevention and detection of fraud and other irregularities providing reassurance that:

1. The Charity complies with relevant laws and regulations.
2. Its assets are safeguarded against unauthorised use or disposition.
3. Proper records are maintained, and financial information used within the Charity or for publication is reliable.

As part of the Charity's risk management process the Trustees acknowledge their responsibility for the Charity's system of internal control and for reviewing its effectiveness while recognising that such a system is designed to manage rather than eliminate the risk of failure to achieve the Charity's objectives and that there is reasonable (not absolute) reassurance against material loss. The Trustees, through a

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process of financial procedures, have set policies, which outline the responsibility of management to implement the Trustees' policies. The Finance, Audit, Risk and Governance Committee, through a regular risk register review, monitors all risks and reports to Board having identified and evaluated risks for consideration including the following:

1. The consideration of the type of risks the Charity is facing.
2. The level of risk, which they regard as acceptable.
3. The likelihood of the risks concerned materialising.
4. The Charity's ability to reduce the incidence and impact of risks that do materialise.
5. The costs of operating particular controls relative to the benefits that would accrue from their implementation.
6. Arrangements for monitoring and reporting on risk and control matters together with details of any corrective action that may be deemed necessary.

The principal risks and uncertainties facing the Charity and its subsidiary undertaking are regularly considered by the Board of Trustees and managed by the Board Committee – FARG - using the Charity's risk register framework. There are four key risk areas and a summary of the Charity's approach to manage and mitigate examples in these areas during 2019/20 are given below:

Political and Environment

- Newly developed outcome measures and the "Active Lives" survey fails to show a "step change" in the number of disabled people active or in the benefits they attain from increased activity.
  - Activity Alliance will look to provide complimentary and contextualising evidence of the impact of our work with disabled people. This will be achieved through the use of end user surveys to be undertaken via organisations who we work with and support to be more inclusive with their offer.
  - Activity Alliance is working with Trust Impact to look at a dashboard reporting which would feed from our revised strategic objectives for 2020-25.



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Funding

- There is inadequate income to cover the current and planned Events programme.
  - Due to COVID-19, two members of staff were furloughed from Events and Fundraising. This area of the business has been impacted by the current climate with very few event based fundraising opportunities forecast to take place in 2020/21
  - The July 2020 Board meeting will evaluate the strategic focus of events and its contribution to the organisation's objectives.
- Activity Alliance fails to safe-guard funding to 2021/22
  - Sport England have confirmed Exchequer in principle funding of £1.2m for 2021/22. We continue to work with Sport England to ensure deliverables are met during this challenging COVID-19 period
  - Our funders for the GOGA stage 2 programme all confirmed their commitment to continue to fund this new programme from April 2020. The first six months of funding of £886K was received in March 2020 from all three funders. During this challenging COVID-19 period we continue to work closely with our funders to ensure that targets and deliverables are revised to their requirements.

Programme delivery

- Activity Alliance is unable to maintain a high quality workforce, which impacts on the momentum of improvement and delivery of agreed outputs.
  - Throughout the period of office shut-down due to the COVID-19 pandemic, the Charity has ensured that our most valuable asset our staff are safe-guarded. We have proactively addressed additional COVID-19 risks including producing a risk assessment for a future return to the office as well as focusing on the mental health and well-being of staff in the workplace.

Safe-guarding

- Activity Alliance fails to maintain the safe welfare of vulnerable adults/children in the workplace or at events
  - We have a trained Safeguarding lead for the organisation as well as a Board lead, further training requirements across the organisation is being reviewed.

### **Reserves Policy**

The Trustees have examined the charity's requirements in light of the main risks to the organisation including the impact of COVID-19. It has established a policy whereby the unrestricted funds not committed or invested in fixed assets should be at a level equivalent to three months of operating costs. This equates to approximately £350K.

The trustees have reviewed the absolute minimum level of funding that could sustain the organisation in the event of a sudden and significant reduction in funding. The impact of the COVID-19 pandemic to its existing and future funding streams has been considered and the Trustees are confident that the Charity is in a positive position of being able to sustain our current income streams for the immediate 12-18 months. The minimum level of general unrestricted reserves equivalent to three months of operating costs on this basis is £195K.

As at 31 March 2020, the unrestricted reserves not invested in fixed assets ("free reserves") were £376K (2019 £392K).

### **Investment Policy**

It is the requirement of the Trustees that surplus funds generated from time to time should be invested at minimal risk to the organisation. As a consequence of this directive no investment is made in any form that is liable to suffer adverse market variations. The Trustees have considered the impact of COVID-19 and are confident that the Charity's investments which are in short-term fixed interest accounts are unaffected for the short-term period of 12-18 months.

Funds considered surplus from time to time are invested on a short- or medium-term fixed interest basis to comply with this requirement. Interest received on deposits of this nature generated £3.2K during 2019/20 (£2.6K 2018/19).

### **Outsourced Activity Policy**

Of the total £966K, the largest payments made to outsourced providers were £828K to GOGA partners, £126K to Sainsbury's Inclusive PE programme partners.

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**Related Parties**

The English Federation of Disability Sport (trading as Activity Alliance) is the sole owner of the English Federation of Disability Sport Events Management Limited (Company Number 05905541).

The English Federation of Disability Sport Events Management Limited is a private company limited by shares with a share capital of £1,000, all the shares owned by the English Federation of Disability Sport. The Company was incorporated on 14 August 2006 and is VAT registered. Its principal activities are receiving corporate sponsorship for Activity Alliance (see note 20 for further information).

Activity Alliance's key funding relationships for the financial year were with Sport England, Spirit of 2012, National Lottery (via Sport England as an authorised distributor) and Sainsbury's.

At 31 March 2020, Activity Alliance's Member organisations were:

- National Disability Sports Organisations: British Blind Sport, CP Sport, Dwarf Sports Association UK, LimbPower, Mencap Sport, Special Olympics GB, UK Deaf Sport, WheelPower
- Regions: East, East Midlands, North East, North West, South East, South West, West Midlands, Disability Sport Yorkshire; and
- Associates: Access Sport, Active Cheshire, Active Essex, Active Gloucestershire, Active Partnerships, Aspire, Association of Colleges Sport, Bradford Disability Sport and Leisure, British Kickboxing Council, Cedar Academy, Cheshire Centre for Independent Living, County Durham Sport, Durham Cricket Board, Disability Rights UK, Disability Sports Coach, Down's Syndrome Association, Durham Cricket Board, Energize Shropshire Telford and Wrekin, England Golf, Foundation of Light, GreaterSport, International Mixed Ability Sports (IMAS), Leonard Cheshire Disability, Middlesbrough Football Club Foundation, Newcastle United Foundation, Newcastle University Student' Union, Panathlon, SMILE through Sport, Sport Across Staffordshire and S-O-T, Sport and Recreation Alliance, Sport Birmingham, Sport Nottinghamshire, SportsAble, Step Change Studios, Tees Valley Sport, The Change Foundation, The Football Association, The Inspire Group, Thomas Pocklington Trust, Tyne and

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Wear Sport, Wheelchair Dance Sport Association UK, Wiltshire and Swindon Sport, Youth Sport Trust

**Auditors**

The auditors, PKF Cooper Parry Group Limited, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

The Trustees' Report has been prepared in accordance with the special provisions relating to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

On behalf of the Board of Trustees.



Samantha Orde

Chair

Date: 16 July 2020

**Independent Auditor's Report to the members of English Federation of Disability Sport**

**Opinion**

We have audited the financial statements of English Federation of Disability Sport ("the company") and its subsidiaries ("the group") for the year ended 31 March 2020 which comprise the Consolidated Statement of Financial Activities, the Parent Statement of Financial Activities, the Consolidated and Parent Company Balance Sheets, the Cashflow Statement and the related notes including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities SORP 2015.

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable group's and company's affairs as at 31 March 2020 and of the incoming resources and application of resources, including its income and expenditure, for the year ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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Trustees' Report and Accounts  
For the Year Ended 31 March 2020**

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**Emphasis of matter**

We draw attention to the statements on the COVID 19 pandemic in the Trustees' report and the going concern accounting policy in note 1b of the financial statements, which describe the circumstances the group is facing as a result of the pandemic. Our opinion is not modified in respect of this matter.

**Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

**Other information**

The directors are responsible for the other information. The other information comprises the information included in the Report of the Trustees, other than the financial statements and our audit report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the company, or returns adequate for our audit have not been received from branches not visited by us; or
- the company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of directors**

As explained more fully in the Statement of Trustees' Responsibilities set out on page 12, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to



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the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**Use of our opinion**

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Simon Atkins FCA

Senior Statutory Auditor  
for and on behalf of:

COOPER PARRY GROUP LIMITED  
Chartered Accountants  
Statutory Auditors

Date: 22 September 2020

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Park View  
One Central Boulevard  
Blythe Valley Business Park  
Solihull  
West Midlands  
B90 8BG

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**Group Statement of Financial Activities  
Including Income and Expenditure Account  
For The Year Ended 31 March 2020**

	Note	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
<b><u>Income</u></b>					
Donations and legacies	3	28,236	-	28,236	268,770
Other trading activities	4	89,084	4,151	93,235	134,255
Investments income	5	3,237	-	3,237	2,630
Income from charitable activities	6	1,223,395	2,366,500	3,589,895	2,897,737
<b>Total incoming resources</b>		<b>1,343,952</b>	<b>2,370,651</b>	<b>3,714,603</b>	<b>3,303,392</b>
<b><u>Expenditure</u></b>					
Expenditure on charitable activities		1,307,094	1,539,260	2,846,354	3,026,038
Costs of raising funds		52,004	-	52,004	106,983
<b>Total expenditure</b>	<b>7</b>	<b>1,359,098</b>	<b>1,539,260</b>	<b>2,898,358</b>	<b>3,133,021</b>
<b>Net movement in funds</b>		<b>(15,145)</b>	<b>831,391</b>	<b>816,245</b>	<b>170,370</b>
<b><u>Reconciliation of Funds</u></b>					
Funds Balance at 1 April 2019		400,375	161,275	561,650	391,279
<b><u>Total funds carried forward</u></b>	<b>17</b>	<b>385,229</b>	<b>992,666</b>	<b>1,377,895</b>	<b>561,650</b>

All of the activities of the Charitable Company are classified as continuing.  
The notes on pages 31-49 form part of these financial statements.

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**Statement of Financial Activities (Parent Charitable Company Only)  
Including Income and Expenditure Account  
For The Year Ended 31 March 2020**

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
<b><u>Income</u></b>				
Donations and legacies	28,236	-	28,236	329,187
Other trading activities	77,184	4,151	81,335	105,205
Investments income	3,237	-	3,237	2,630
Income from charitable activities	1,223,395	2,185,000	3,408,395	2,716,237
<b>Total incoming resources</b>	<b>1,332,052</b>	<b>2,189,151</b>	<b>3,521,203</b>	<b>3,153,259</b>
<b><u>Expenditure</u></b>				
Expenditure on charitable activities	1,295,194	1,357,760	2,652,954	2,875,905
Costs of raising funds	52,004	-	52,004	106,983
<b>Total expenditure</b>	<b>1,347,198</b>	<b>1,357,760</b>	<b>2,704,958</b>	<b>2,982,888</b>
<b>Net movement in funds</b>	<b>(15,146)</b>	<b>831,391</b>	<b>816,245</b>	<b>170,370</b>
<b><u>Reconciliation of Funds</u></b>				
Fund Balance at 1 April 2019	400,375	161,275	561,650	391,279
<b><u>Total funds carried forward</u></b>	<b>385,229</b>	<b>992,666</b>	<b>1,377,895</b>	<b>561,650</b>

All of the activities of the Charitable Company are classified as continuing.  
The notes on pages 31-49 form part of these financial statements.

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**Group Balance Sheet - Company Number: 03627630  
As at 31 March 2020**

	Notes	£	2020 £	£	2019 £
<b>Fixed Assets</b>					
Tangible Assets	13		9,321		7,680
<b>Current Assets</b>					
Debtors	14	149,491		170,943	
Investments	15	195,097		192,899	
Cash at bank and in hand		<u>1,280,638</u>		<u>391,039</u>	
		1,625,226		754,881	
<b>Creditors: amounts falling due within one year</b>	16	<u>256,652</u>		<u>200,911</u>	
<b>Net current assets</b>			<b>1,368,574</b>		553,970
<b>Total assets less current liabilities</b>			<b><u>1,377,895</u></b>		<b><u>561,650</u></b>
<b>The funds of the Charity</b>					
Restricted funds			992,666		161,275
Unrestricted funds			<u>385,229</u>		<u>400,375</u>
<b>Total Charity funds</b>	17		<b><u>1,377,895</u></b>		<b><u>561,650</u></b>

These financial statements have been prepared in accordance with the provisions applicable to small companies within Part 15 of the Companies Act 2006.

The notes on pages 31-49 form part of these financial statements.

Approved by the Board of Trustees on 16 July 2020  
and signed on its behalf by:



**Samantha Orde**  
Chair

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**Balance Sheet (Parent Charitable Company Only) –  
Company Number: 03627630**

**As at 31 March 2020**

	Notes	£	2020 £	£	2019 £
<b>Fixed Assets</b>					
Tangible Assets	13		9,321		7,680
<b>Current Assets</b>					
Debtors	14	305,815		249,890	
Investments	15	196,097		193,899	
Cash at bank and in hand		1,057,658		288,488	
		<u>1,559,570</u>		<u>732,277</u>	
Creditors: amounts falling due within one year	16		<u>190,996</u>	<u>178,307</u>	
<b>Net current assets</b>			<u>1,368,574</u>		553,970
<b>Total assets less current liabilities</b>			<u>1,377,895</u>		<u>561,650</u>
<b>The funds of the Charity</b>					
Restricted funds			992,666		161,275
Unrestricted funds			385,229		400,375
	17		<u>1,377,895</u>		<u>561,650</u>

These financial statements have been prepared in accordance with the provisions applicable to small companies within Part 15 of the Companies Act 2006.

The notes on pages 31-49 form part of these financial statements

Approved by the Board of Trustees 16 July 2020  
and signed on its behalf by:



**Samantha Orde  
Chair**

**English Federation of Disability Sport trading as Activity Alliance  
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**Group Statement of Cash Flows  
As at 31 March 2020**

	Note	2020 £	2019 £
<b>Income for the reporting periods (as per the statement of financial activities)</b>		<b>816,245</b>	170,370
<b>Adjustments for:</b>			
Depreciation		3,791	3,403
Investment income		(3,237)	(2,630)
Increase in debtors		21,452	(64,828)
Decrease in creditors		55,741	(53,764)
<b>Net cash flow from operating activities</b>		<b>893,992</b>	52,552
<b>Cash flows from investing activities:</b>			
Investment income		3,237	2,630
Purchase of fixed assets		(5,432)	(7,240)
<b>Net cash flow from investing activities</b>		<b>(2,194)</b>	(4,610)
<b>Net increase/(decrease) in cash</b>		<b>891,797</b>	47,942
<b>Cash and cash equivalents at 1 April 2019</b>		<b>583,938</b>	535,996
<b>Cash and cash equivalents at 31 March 2020</b>		<b>1,475,735</b>	583,938
<b>Cash and cash equivalents consists of:</b>			
Cash at bank and in hand		1,280,638	391,039
Current asset investments	15	195,097	192,899
		<b>1,475,735</b>	583,938

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**Notes forming part of the Financial Statements for the year ended 31 March 2020**

**1. Accounting Policies**

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

**(a) Basis of Preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2015) (Charities SORP FRS 102) and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). They are prepared in sterling which is the functional currency of the Charitable Company and rounded to the nearest £1.

**(b) Preparation of the accounts on a going concern basis**

The Trustees have considered the effect of the COVID-19 pandemic on the charity for the next 12 to 18 months. Further reassurance has been sought to ensure the financial sustainability of the charity for both existing and future funding streams. The trustees are confident that both the cost management measures taken as well as the transparent conversations with our funders has secured the immediate future of the charity. This assessment is made for the next 12 to 18 months and it is on that on this basis the assessment of the trustees is that the charity is a going concern.

The charity remains in regular contact with our main funding providers; Sport England, Spirit of 2012, Sainsbury's and others to secure their on-going financial support.

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**(c) Fund Accounting**

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity.

Restricted funds are subjected to restrictions or specific conditions on their expenditure imposed by the donor.

**(d) Income**

All incoming resources are included in the statement of financial activities when the Charity is entitled to the income, there is sufficient certainty of receipt and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

Donations and legacies income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the Charity, are recognised when the Charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the Charity where this can be quantified. The value of services provided by volunteers has not been included within these accounts.

Income from investments is included when receivable.

Income from charitable activities are accounted for when earned.

Incoming resources from grants, where related to performance and by specific deliverables, are accounted for as the Charity earns the right to consideration by its performance.

**(e) Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that



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settlement will be required and the amount of the obligation can be measured reliably

The accounts are prepared on the accruals basis, liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the Charity to expenditure.

Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Expenditure on raising funds consists of all those expenses that are incurred by trading for a fundraising purpose in either donated or brought-in-goods or in providing non-charitable services to generate income, as well as the costs associated with attracting voluntary income.

Expenditure on charitable activities comprise all the resources applied by the Charity in undertaking its work to meet its charitable objectives as well as the cost of raising the funds to finance these activities and governance costs. Charitable activities are all the resources expended by the Charity in the delivery of goods and services, including its programme and project work that is directed at the achievement of its charitable aims and objectives. These costs include direct costs of the charitable activities together with those support costs incurred that enable these activities to be undertaken, as well as governance costs which relate to the general running of the Charity as opposed to the direct management functions inherent in generating funds, service delivery and programme of project work.

These activities provide the governance infrastructure which allows the Charity to operate and to generate the information required for public accountability and include the strategic planning purposes that contribute to future development of the Charity.

Governance costs include such items as external audit, legal advice for Trustees and costs associated with the constitutional and statutory requirements of the Charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities (SOFA) on a basis designed to reflect

the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

**(f) Operating Leases**

The Charity classifies the lease of printers and rental of premises as operating leases; the title to the equipment remains with the lessor and the equipment is replaced every two-three years whilst the economic life of such equipment is normally ten years. Of the two premises leases, one is renewed every two years, whilst the other is renewed every ten years. Rental charges are charged on a straight line basis over the term of the lease.

**(g) Fixed Assets**

Tangible Fixed Assets are stated at cost less accumulated depreciation.

Depreciation is provided at rates calculated to write off the costs less residual value of each asset over its expected useful life as follows:

Fixtures, fittings and equipment – 25% per annum straight line basis.

**(h) Investments**

Current Asset Investments are stated at market value.

**(i) Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

**(j) Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three to six months.

**(k) Creditors**

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Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**(l) Pensions**

The pension costs charged in the accounts represent the contributions payable by the Charity during the year.

**(m) Group Financial Statements**

The consolidated financial statements comprise the English Federation of Disability Sport and its subsidiary company, English Federation of Disability Sport Events Management Limited. The results of the subsidiaries are consolidated on a line by line basis.

The SOFA for the English Federation of Disability Sport is presented with the accounts.

**2 Legal status of the Trust**

The Charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

**3 Donations and legacies income**

	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
	<b>2020</b>	<b>2020</b>	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Sundry Donations	<b>28,236</b>	-	<b>28,236</b>	68,844
Legacies	-	-	-	199,926
<b>Total</b>	<b>28,236</b>	-	<b>28,236</b>	268,770

All the income received in 2019 related to unrestricted funds.

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**4 Other trading activities**

	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
	<b>2020</b>	<b>2020</b>	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Inclusive Training Courses	<b>12,335</b>	-	<b>12,335</b>	100
Disability Sport Events	<b>45,670</b>	<b>4,151</b>	<b>49,821</b>	56,849
Typhoo tea	-	-	-	29,000
Others	<b>31,079</b>	-	<b>31,079</b>	48,306
<b>Total</b>	<b>89,084</b>	<b>4,151</b>	<b>93,235</b>	134,255

Of the £134,255 received in 2019, £36,298 was unrestricted funds and £97,957 was restricted funds.

**5 Investment Income**

All of the Charity's investment income arises from interest bearing deposit and current accounts.

	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
	<b>2020</b>	<b>2020</b>	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Bank and Investment Interest	<b>3,237</b>	<b>0</b>	<b>3,237</b>	2,630
<b>Total</b>	<b>3,237</b>	<b>0</b>	<b>3,237</b>	2,630

The £2,630 received in 2019 related to unrestricted.

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**6 Income from charitable activities**

	<b>Unrestricted 2020</b>	<b>Restricted 2020</b>	<b>Total 2020</b>	<b>Total 2019</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Sport England Grant	<b>1,214,495</b>	-	<b>1,214,495</b>	1,214,495
AK4A (Sainsbury's)	-	<b>181,500</b>	<b>181,500</b>	181,500
IAP (Sport England)	-	<b>64,474</b>	<b>64,474</b>	131,816
GOGA	-	<b>1,976,021</b>	<b>1,976,021</b>	1,328,602
GOGA #2 (Spirit of 2012)	-	-	-	10,000
STT (Sport England)	-	<b>139,373</b>	<b>139,373</b>	-
Mind	-	<b>5,000</b>	<b>5,000</b>	-
Others	<b>8,900</b>	<b>132</b>	<b>9,032</b>	31,324
<b>Total</b>	<b>1,223,395</b>	<b>2,366,500</b>	<b>3,589,895</b>	2,897,737

Of the £2,897,737 received in 2019, £1,245,819 related to unrestricted funds and £1,651,918 related to restricted funds.

The £1.2m Sport England Grant-exchequer funding (2019 £1.2m) is unrestricted and is designated to those activities as agreed with Sport England.

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**7 Total Expenditure**

The Statement of Financial Activities provides an analysis of the resources expended by the charity by the nature of activities undertaken by the charity. Resources expended are split into two main activity categories:

- (a) Expenditure on Charitable Activities and
- (b) Costs of raising funds

	(a) Expenditure on charitable activities	(b) Expenditure on raising funds	2020 Total	2019 Total
	£	£	£	£
Salary Costs & On-Costs	1,002,102	-	1,002,102	978,742
Other Staff Costs	64,268	-	64,268	32,042
Travel & Subsistence	112,919	1,939	114,858	109,831
Site Costs	76,394	3,743	80,137	87,265
Office Expenses	35,711	-	35,711	34,073
Commissioned Services	210,385	30,173	240,558	124,179
Audit Fee	7,815	-	7,815	5,874
Consultancy	84,060	-	84,060	52,540
Direct Development	57,353	-	57,353	41,873
Marketing & Website	72,575	1,525	74,100	80,538
Research & Insight	57,426	-	57,426	159,951
Events Expenses	40,670	4,493	45,162	115,681
Outsourced activity (see page 39)	966,374	-	966,374	1,261,441
Equipment & Leases	24,285	-	24,285	9,480
Training	500	10,132	10,632	10,902
Depreciation	3,791	-	3,791	3,403
Other Costs	29,724	-	29,724	25,207
<b>Total Resources Expended</b>	<b>2,846,354</b>	<b>52,004</b>	<b>2,898,356</b>	<b>3,133,021</b>

Of the £2,898,358 of expenditure in 2020 (2019: £3,133,021) £1,359,098 was charged to unrestricted funds (2019: £1,514,394) and £1,539,260 was charged to restricted funds (2019: £1,618,627).

Included within expenditure on charitable activities are governance costs of £21,424 (2019: £19,064).

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For the Year Ended 31 March 2020**

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**Outsourced Activity Payments**

The Charity undertakes its charitable activities throughout a combination of direct service provision and outsourcing to third parties. An analysis of recipients for 2019/20 is as follows:

	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	Total
	<b>2020</b>	<b>2020</b>	<b>2020</b>	2019
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<u>Core Grants</u>				
Interactive	-	-	-	-
<u>Outsourced Activity</u>				
Youth Sport Trust	-	<b>125,876</b>	<b>125,876</b>	110,000
Sports coach UK	-	<b>11,920</b>	<b>11,920</b>	5,250
Regional Athletics	<b>2,870</b>	-	<b>2,870</b>	(1,834)
GOGA partners	-	<b>828,157</b>	<b>828,157</b>	1,148,024
Others		<b>(2,449)</b>	<b>(2,449)</b>	-
<b>Total</b>	<b>2,870</b>	<b>963,504</b>	<b>966,374</b>	1,261,441

Of the £1,261,441 of outsourced expenditure in 2019, £1,263,275 was charged to unrestricted funds and (£1,834) was credited to restricted funds.

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**8 Net Movement in Funds**

Net Movement in Funds are stated after charging:

	<b>2020</b>	2019
	<b>£</b>	£
Depreciation	<b>3,791</b>	3,403
Operating leases' equipment	<b>24,285</b>	9,480
Auditors' Remuneration:		
External audit	<b>7,815</b>	6,000

**9 Trustees**

None of the Trustees or any persons connected with them received any remuneration during the year.

Expenses amounting to £11,916 (2019: £2,848) were reimbursed to 11 Trustees (2019: 11).

No other Trustee or other persons related to a Trustee had any personal interest in any contract or transaction entered into by the Charity during the year.



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**10 Employees**

**Number of Employees**

The average monthly number of employees during the year was:

	<b>2020</b>	2019
	<b>Number</b>	Number
Headquarters	6	6
Direct Development	14	13
Marketing & Research	5	5
Events & Fundraising	2	2
<b>Total</b>	<b>27</b>	<b>26</b>

**Employment Costs**

	<b>2020</b>	2019
	<b>£</b>	£
Wages and salaries	854,958	834,728
Social security costs	86,014	85,011
Other pension costs	61,130	59,003
<b>Total</b>	<b>1,002,102</b>	978,742

The number of employees receiving remuneration during the year of more than £60,000 were:

	<b>2020</b>	2019
£60,000 - £70,000:	1	1
£70,001 - £80,000:	0	0
£80,001 - £90,000:	1	1

The aggregate remuneration of key personnel during the year was:

	<b>2020</b>	2019
	<b>£</b>	£
Key management personnel	<b>119,427</b>	149,581

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**11 Pension Scheme**

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The Charity also contributes to personal pension packages of employees who are not members of the Charity's scheme.

The employer's contributions to all schemes in the year were £61,130 (2019: £59,003) with an employer's contribution rate of 9% of pensionable pay and an employee's contribution of 6%, respectively, of pensionable pay.

**12 Taxation**

The Company is a registered Charity and no provision is considered necessary for taxation to the extent that income and gains are applied to its charitable objects.

**13 Tangible Fixed Assets – Group and Parent Charitable Company**

	<b>Fixtures, Fittings and Equipment</b>
	£
<b>Cost</b>	
At 1 April 2019	92,467
Additions	5,432
Disposals	-
<b>At 31 March 2020</b>	<b>97,899</b>
<b>Depreciation</b>	
At 1 April 2019	84,787
Charge for the year	3,791
Disposals	-
<b>At 31 March 2020</b>	<b>88,578</b>
<b>Net Book Value</b>	
<b>At 31 March 2020</b>	<b>9,321</b>
At 31 March 2019	7,680

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**14 Debtors**

	<b>Group</b>		<b>Parent Charitable Company</b>	
	<b>2020</b>	2019	<b>2020</b>	2019
	<b>£</b>	£	<b>£</b>	£
Trade Debtors	<b>60,910</b>	120,697	<b>41,994</b>	31,423
Amounts due from Subsidiary	-	-	<b>175,239</b>	168,221
Other debtors	-	-	-	-
Prepayments and accrued income	<b>88,581</b>	50,246	<b>88,582</b>	50,246
<b>Total</b>	<b>149,491</b>	170,943	<b>305,815</b>	249,890

See Note 20 for further information on amounts due from Subsidiary.

**15 Investments – Group and Parent Charitable Company**

The Charity does not invest in stocks or shares. Surplus funds are deposited at fixed rates for variable periods of time.

	<b>Group</b>		<b>Parent Charitable Company</b>	
	<b>2020</b>	2019	<b>2020</b>	2019
	<b>£</b>	£	<b>£</b>	£
Shares in Group Undertaking	-	-	<b>1,000</b>	1,000
Fixed rate deposits	<b>195,097</b>	192,899	<b>195,097</b>	192,899
<b>Total</b>	<b>195,097</b>	192,899	<b>196,097</b>	193,899

Details of the Trading Company's Profit and Loss and Balance Sheet can be found in Note 20.

Activity Alliance has invested £55K with Santander UK Corporate Banking, £53K with Nationwide and £87K with Aldermore Bank in Fixed and Variable investment accounts.

In terms of COVID-19 there has been nil movement due to nature of investment.

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**16 Creditors: amounts falling due within one year**

	<b>2020</b>	<b>Group</b>	<b>Parent Charitable</b>	
	<b>2019</b>		<b>Company</b>	
	<b>£</b>	<b>£</b>	<b>2020</b>	<b>2019</b>
			<b>£</b>	<b>£</b>
Taxation and social security costs	<b>36,415</b>	13,743	<b>32,783</b>	8,019
Trade creditors	<b>113,472</b>	171,511	<b>94,039</b>	154,804
Other creditors	-	54	-	54
Deferred income	<b>17,559</b>	875	<b>17,559</b>	875
Accruals	<b>89,206</b>	14,729	<b>46,615</b>	14,556
<b>Total</b>	<b>256,652</b>	200,911	<b>190,996</b>	178,307

**Deferred income movement**

	£
Balance at 1 April 2019	875
Incoming resources deferred in the current year	16,684
Less amounts released	-
Balance at 31 March 2020	<u>17,559</u>

Deferred income comprises of £875 from Amateur Swimming Association (ASA), £914 for the Manchester Half Marathon, £966 Manchester Marathon, £14,708 for the London Marathon and £96 for the London Half Marathon.

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**17 Analysis of Fund Movements**

The income funds of the Group include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes.

Group	Balance at 1	Movement in funds		Balance at 31
	April 2019	Income	Expenditure	March 2020
	£	£	£	£
<b>Restricted Funds</b>				
AK4A (Sainsbury's)	75,959	181,500	220,295	<b>37,164</b>
IAP (Sport England)	69,633	64,607	109,167	<b>25,073</b>
Events	-	4,151	950	<b>3,201</b>
GOGA	(8,478)	1,976,020	1,053,567	<b>913,975</b>
GOGA #2(Spirit of 2012)	9,882	-	9,882	-
Secondary Teacher Training (Sport England)	(198)	139,373	145,558	<b>(6,383)</b>
Others	14,477	5,000	(159)	<b>19,636</b>
<b>Total</b>	<b>161,275</b>	<b>2,370,651</b>	<b>1,539,260</b>	<b>992,666</b>
<b>Unrestricted Funds</b>	<b>400,375</b>	<b>1,343,952</b>	<b>1,359,098</b>	<b>385,229</b>
<b>Total Funds</b>	<b>561,650</b>	<b>3,714,603</b>	<b>2,898,358</b>	<b>1,377,895</b>

Group	Balance at 1	Movement in funds		Transfer between reserves	Balance at 31
	April 2018	Income	Expenditure		March 2019
	£	£	£	£	£
<b>Restricted Funds</b>					
AK4A (Sainsbury's)	92,470	181,500	198,011		<b>75,959</b>
IAP (Sport England)	18,003	131,816	80,187		<b>69,633</b>
Events	12,330	36,298	-	(48,628)	-
GOGA (Spirit of 2012)	3,033	1,328,602	1,340,113		<b>(8,478)</b>
GOGA #2(Spirit of 2012)	-	10,000	118		<b>9,882</b>
Secondary Teacher Training (Sport England)	-	-	198		<b>(198)</b>
Others	14,476	-	-		<b>14,476</b>
<b>Total</b>	<b>140,314</b>	<b>1,688,216</b>	<b>1,618,627</b>	<b>(48,628)</b>	<b>161,275</b>
<b>Unrestricted Funds</b>	<b>250,965</b>	<b>1,615,176</b>	<b>1,514,394</b>	<b>48,628</b>	<b>400,375</b>
<b>Total Funds</b>	<b>391,279</b>	<b>3,303,391</b>	<b>3,133,022</b>	<b>0</b>	<b>561,650</b>

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Parent Charitable Company	Balance at 1	Movement in funds		Balance at 31
	April 2019	Income	Expenditure	March 2020
	£	£	£	£
<b>Restricted Funds</b>				
AK4A (Sainsbury's)	75,959		38,795	<b>37,164</b>
IAP (Sport England)	69,633	64,607	109,167	<b>25,073</b>
Events	-	4,151	950	<b>3,201</b>
GOGA	(8,478)	1,976,020	1,053,567	<b>913,975</b>
GOGA #2(Spirit of 2012)	9,882	-	9,882	-
Secondary Teacher Training (Sport England)	(198)	139,373	145,558	<b>(6,384)</b>
Others	14,477	5,000	(159)	<b>19,636</b>
<b>Total</b>	<b>161,275</b>	<b>2,189,151</b>	<b>1,357,759</b>	<b>992,666</b>
<b>Unrestricted Funds</b>	<b>400,375</b>	<b>1,332,052</b>	<b>1,347,197</b>	<b>385,229</b>
<b>Total Funds</b>	<b>561,650</b>	<b>3,521,203</b>	<b>2,704,956</b>	<b>1,377,895</b>

Parent Charitable Company	Balance at 1	Movement in funds		Transfer	Balance at 31
	April 2018	Income	Expenditure	Between reserves	March 2019
	£	£	£	£	£
<b>Restricted Funds</b>					
AK4A (Sainsbury's)	92,470		16,511		<b>75,959</b>
ICT (Sport England)	18,003	131,816	80,187		<b>69,633</b>
Events	12,330	68,315	32,018	(48,628)	-
GOGA (Spirit of 2012)	3,033	1,328,602	1,340,113		<b>(8,478)</b>
GOGA #2(Spirit of 2012)	-	10,000	118		<b>9,882</b>
Secondary Teacher Training (Sport England)	-	-	198		<b>(198)</b>
Others	14,476	-	-		
<b>Total</b>	<b>140,314</b>	<b>1,538,733</b>	<b>1,469,145</b>	<b>(48,628)</b>	<b>161,275</b>
<b>Unrestricted Funds</b>	<b>250,965</b>	<b>1,614,526</b>	<b>1,513,744</b>	<b>48,628</b>	<b>400,375</b>
<b>Total Funds</b>	<b>391,279</b>	<b>3,153,259</b>	<b>2,982,889</b>	<b>-</b>	<b>561,650</b>

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<b>Name of restricted fund</b>	<b>Description , nature and purposes of the fund</b>
IAP (Sport England)	Activity Alliance and Sports Coach UK Initiative, supported by National Lottery funding from Sport England to improve the delivery of sports based activities to disabled people.
Events	Funding from Lions and other bodies to increase participation in sport and ensure disabled people can access the sport and physical activity of their choice working with County Sport Partnerships.
GOGA	Funding through Spirit of 2012 where Activity Alliance is the UK wide consortium lead to deliver the Get Out and Get Active initiative. This was a £4.5m location based which ended in 2019/20. In March 2020, the first wave of funding for the new £5m Phase 2 GOGA programme, co-funded by Spirit of 2012, National Lottery Funding from Sport England, and London Marathon Charitable trust was received.
GOGA #2(Spirit of 2012)	This is a capacity grant from Spirit of 2012 to explore and map out a legacy programme to GOGA.
Secondary Teacher Training (Sport England)	This is a programme supported by the National Lottery funding from Sport England to increase young people's enjoyment of school sport, physical activity and physical education (PE). The programme is headed up by Activity Alliance working alongside a consortium of partners.

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**18 Analysis of Group Net Assets Between Funds**

	<b>Restricted funds £</b>	<b>Unrestricted funds £</b>	<b>Total £</b>
Fund balances at 31 March 2020 are represented by:			
Tangible Fixed Assets	-	9,321	<b>9,321</b>
Current Assets	1,127,122	498,104	<b>1,625,226</b>
Creditors: amounts falling due within one year	(134,456)	(122,196)	<b>(256,652)</b>
<b>Total</b>	992,666	385,229	<b>1,377,895</b>

	<b>Restricted funds £</b>	<b>Unrestricted funds £</b>	<b>Total £</b>
Fund balances at 31 March 2019 are represented by:			
Tangible Fixed Assets	-	7,680	<b>7,680</b>
Current Assets	185,623	569,258	<b>754,881</b>
Creditors: amounts falling due within one year	(24,348)	(176,562)	<b>(200,910)</b>
<b>Total</b>	161,275	400,375	<b>561,650</b>

**19 Commitments Under Operating Leases**

	<b>Land and Buildings</b>		<b>Other</b>	
	<b>2020</b>	2019	<b>2020</b>	2019
	£	£	£	£
Expiry date:				
Less than one year	<b>10,737</b>	10,737	<b>5,478</b>	5,478
Between two and five years	-	-	<b>13,170</b>	18,648
Greater than five years	-	-	-	-
<b>Total</b>	<b>10,737</b>	10,737	<b>18,648</b>	24,126



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**20 Trading and Subsidiary Company**

At 31 March 2020 the amount due from English Federation of Disability Sport Events Management Limited was £175,239 (2018: £168,221).

	<b>2020</b>	2019
	£	£
<b>Turnover</b>	<b>193,400</b>	210,550
Cost of sales	<b>182,639</b>	150,133
	<hr/>	<hr/>
<b>Gross Profit</b>	<b>10,761</b>	60,417
Administrative Expenses	-	-
	<hr/>	<hr/>
<b>Profit on ordinary activities before taxation</b>	<b>10,761</b>	60,417
Tax on profit on ordinary activities	-	-
	<hr/>	<hr/>
<b>Profit on ordinary activities after taxation</b>	<b>10,761</b>	60,417
	<hr/>	<hr/>
Retained earnings at the beginning of the year	-	-
Profit for the financial year	<b>10,761</b>	60,417
Gift aid payment	<b>(10,761)</b>	(60,417)
<b>Retained earnings at the end of the year</b>	<hr/> <b>-</b> <hr/>	<hr/> <b>-</b> <hr/>
	<hr/>	<hr/>
<b>The assets and liabilities of the subsidiary at 31 March 2020 were:</b>		
Net current assets	<hr/> <b>1,000</b> <hr/>	<hr/> 1,000 <hr/>
	<hr/>	<hr/>
<b>Total net assets</b>	<hr/> <b>1,000</b> <hr/>	<hr/> 1,000 <hr/>
	<hr/>	<hr/>
<b>Aggregate share capital and reserves</b>	<hr/> <b>1,000</b> <hr/>	<hr/> 1,000 <hr/>

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**Trustees and Advisors**

**Registered Office**

SportPark, Loughborough University,  
3 Oakwood Drive,  
Loughborough,  
Leicestershire  
LE11 3QF

**Auditors**

Cooper Parry Group Limited  
Statutory Auditors  
Park View  
One Central Boulevard  
Solihull  
B90 8BG

**Chair**

Samantha Orde

**Bankers**

Barclays Bank plc.  
Staffordshire & South Cheshire  
Unit 3 (Ground Floor),  
Riverside 2,  
Campbell Road,  
Stoke on Trent ST4 4RJ

**Honorary President**

Baroness Tanni Grey-Thompson DBE

**Honorary Vice President**

John Amaechi OBE

**Company Secretary**

Barry Horne

**Key Management**

Chief Executive Barry Horne

**Trustees who completed their terms of office during Financial Year 2019/20**

**The 11 Board members, including the Chair are as follows:**

Ms Samantha Orde  
Mr Rob J Belbin  
Ms Genny Cotroneo  
Mr James Daly  
Dr Phil A Friend  
Ms Janet Inman  
Ms Tracey McCillen  
Ms Maria Palmer  
Ms Fran K Williamson  
Mr Piers Martin  
Ms Hilary Farmiloe