

Commissioning checklist





This list is to help local council's or other organisations make decisions about funding and commissioning that will help develop inclusive leaders.



Support future leaders

- Has a long-term impact / sustainability plan.
- Has sufficient planning and preparation time, showing understanding of local needs of the least active.
- Includes pathway for disabled participants to progress into volunteer or delivery roles.
- Plans for continued co-production with participants.
- Includes plans for connecting with local partners and sharing learning.
- Includes costs for support staff or travel.
- Supports adequate and progressive wages for staff.



Building inclusive organisations

- Have a powerful statement on organisational policies about disability and employment that can be shared with recruitment packs.
- Reassures on accessible formats, reasonable adjustments, role adaptations, ongoing support and commitment to supporting disabled people in the organisation.
- Set (and monitor) diversity targets.
- Advertise through disability employment platforms, and disability websites, and in the local community.
- Employers can gain accreditation through the Government's Disability Confident scheme.

