

# Activity Alliance Annual Governance Statement

## Scope

This statement attempts to confirm that we have the necessary governance to maintain a sound system of internal control and support our policies, objectives and strategic priorities.

Activity Alliance is a Tier 3 organisation in terms of the compliance with the Sport England and UK Sport-issued Code for Sports Governance. Tier 3 represents the top level of mandatory governance requirements. The requirements in this Tier seek to ensure high governance standards because of the significant public investment being made. Activity Alliance has been committed to remain the Tier 3 organisation since 2016.

This annual governance statement is prepared to provide you with an update on our work to date.

## The governance framework of the Alliance

Activity Alliance Board of Trustees aims to be fully reflective of the wider community Activity Alliance serves, by being appropriately representative of disabled people and equality principles.

Board is the ultimate decision-making body and accordingly exercise all of the powers of the organisation. Board of Trustees give firm strategic direction to the organisation, setting overall policy, defining goals and setting targets and evaluating performance against agreed targets.

The Board of Trustees comprises the Chair, Board nominated Trustees (one of whom is the Senior Independent Director) and the Member nominated Trustees. At least 25% in number of the Board of Trustees are 'Independent Directors'. No more than 33% in number of the Board of Trustees are Member nominated Trustees.

The Board regularly reviews its policies to ensure they remain up-to-date, and a number of these is available on the [Activity Alliance website](#).

Activity Alliance Board has two sub-committees:

- Finance Audit Risk and Governance Committee (FARG) to take delegated responsibility on behalf of the Activity Alliance Board for overseeing all financial, audit, risk and governance aspects so as to ensure short and long-term viability and integrity and report back – and make recommendations - to the Activity Alliance Board accordingly. FARG reviews the risk register at their meetings and submit any recommendations or issues to the Board for consideration or back to the Exec and the Leadership Team to take forward accordingly.
- Nominations Committee has the responsibility to ensure that there is an open and transparent process for the selection and recruitment of the Activity Alliance Directors, Chair and Chief Executive. The Nominations Committee is tasked to ensure that both the diversity of the Board and

‘independence’ of individual members is taken into account during Board recruitment to ensure compliance with the Code for Sports Governance. In 2024 one Board nominated and one Member appointed Trustee were appointed. In 2024 five Board members stepped down two of whom were Member-nominated Trustees.

The Terms of Reference for all these committees can be found on the [Activity Alliance website](#). Both committees are chaired by one of the Independent Non-Executive Directors and the Nominations Committee is chaired by the Senior Independent Director.

Equality Diversity Inclusion and Belonging (EDIB) Committee have continued its operation. The Committee will be responsible for the review of the Diversity Inclusion Action Plan (DIAP) and any EDIB aspects of the work of the organisation including ESG. Terms of reference of this group have also been established.

The Board of Trustees met six times during the financial year 2024/25. Finance, Audit, Risk and Governance Committee (FARG) met five times during the year and the Nominations Group which six times during the year. Summaries of the Board meetings will be published on our website following the meetings.

Activity Alliance Board has a Safeguarding Champion, EDIB Champion and ESG Champion.

Date of next review: August 2026